

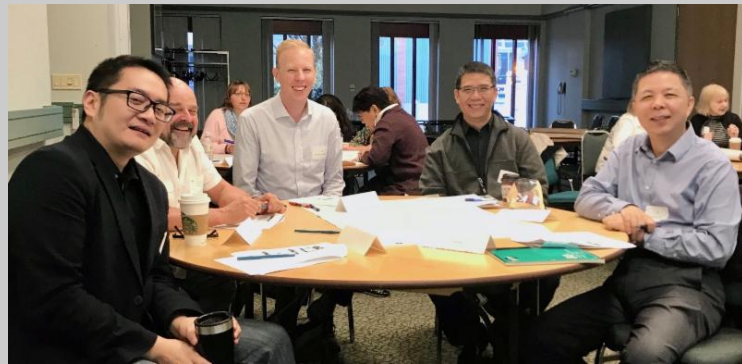
Week Ending April 13, 2018

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Today at the ASPECT RFP Workshop



The "Dude" Table

CEO Report

Payroll Health Tax and It's Effect on the Employment Service Sector

A group of non-profit organizations and umbrella groups are coming together to formulate what is being called a "Health Tax Sector Response" to a payroll health tax announced in the last BC Budget. It will be introduced early next year and will support free BC Medical Service Plan premiums for British Columbians. ASPECT will be joining others on Monday to discuss what can be done on behalf of our member organizations. Another meeting was held this week in Vancouver to discuss the issue with another group of non-profit organizations.

The full rate of the tax is 1.95% of total payroll.

Table 1: Payroll Tax Summary

Annual BC Payroll	Annual Tax (\$)	Tax as % of Payroll
\$500,000 or less	\$0	0.0%
\$750,000	\$7,313	0.98%
\$1,000,000	\$14,625	1.46%
\$1,250,000	\$21,938	1.76%
\$1,500,000	\$29,250	1.95%
Over \$1,500,000	\$29,250 + 1.95% of payroll over \$1.5 mill	1.95%

Source: Vancouver Sun, Feb 20, 2018

I welcome your feedback to help inform the process. Please take a moment to email me your thoughts on the health tax, how it affects your organization, and what you would like seen done about it.

[Janet Morris-Reade](#)

[B.C. government proposes expanded leave for new parents, those in mourning](#)
CBC.ca, Apr. 10, 2018

[The 'Holy Grail' for job-seekers: Canada's Top Small & Medium Employers for 2018 are announced](#)

Canada News Wire, Apr. 13, 2018

[Mentors inspire youth to be entrepreneurial](#)

BC Local News, Apr. 11, 2018

[Have you seen a bump in your pay? Wages up in BC, says StatsCan](#)

News 1130, Apr. 6, 2018

[Support from B.C. First Nations for LNG industry](#)

Dawson Creek Mirror, Apr. 5, 2018

[Get outside this summer with BC Parks Student Ranger Program](#)

Richmond News, Apr. 3, 2018

ASPECT Member Agency Job Postings

This service is available to ASPECT members only. Not a member? [Join us!](#)

To submit your job postings, please email us at info@aspect.bc.ca.

Program Coordinator/Facilitator, Employment

North Shore Multicultural Association, North & West Vancouver

Closing Date: April 20, 2018

[More details](#)

Residential Services Manager

Delta Community Living Society

Closing Date: May 11, 2018

[More details](#)

Account Representative

Senior Manager, Finance

Manager, Settlement

Manager, LINC

DIVERSEcity Community Resources Society

Closing Dates: Various

[More details](#)

Client Resource Specialist, EPBC

ISSofBC, Vancouver

Closing Date: April 13, 2018

[More details](#)

Employment Specialist - Job Developer (EPBC-Itinerant)

DiverseCity, Surrey, BC

Closing Date: April 16, 2018

[More details](#)

Recourse Specialist

MOSAIC, Vancouver

Closing Date: April 20, 2018

[More details](#)

Human Resources Specialist

Delta Community Living Society

Professional Development Events

Canadian Association for Supported Employment Conference

June 19-21, 2018

Halifax, NS

[Click here for details](#)

ASPECT Conference

November 8-9, 2018

Victoria Ocean Pointe Resort, Victoria

[Mark Your Calendars: Details coming soon!](#)

ASPECT BC Health Benefits Plan and Health Tips!

Partial proceeds support ASPECT BC and the work we do -- Enrol now!

The ASPECT Health Benefits program is available to ASPECT members and is delivered by our partner, Delta Pacific Benefits Brokers.

For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.
300-6935 120th St.
Delta BC, V4E2A8
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1-877-231-4899 ext. 103



Christopher Block



ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.