



Week Ending August 4, 2017

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Lots of water & sunscreen!



Credit: projecthouse.ca

CEO Report

Meeting with the Minister of Social Development & Poverty Reduction

This past Monday, I had the opportunity to meet with Hon. Shane Simpson, Minister of Social Development and Poverty Reduction. I am delighted to report that the Minister was well briefed about the successes and challenges concerning the employment program of BC as well as the barriers to employment on a macro scale.

With me at the meeting was Tom Burnell, President of the BC Career Development Association (BCCDA) and member on the Contract Solutions Team (Susan Steele was not able to join us). Together we showed the Minister that the employment services sector is well represented and is working together to meet the needs of the British Columbians seeking meaningful employment.



Near the end of this introductory meeting, the Minister asked what our top 3 requests were. The following is our list:

Form a Cross-Ministerial Advisory Group for Employment and Workforce Development Programs

- This group would share information to ensure that workforce development programming spread amongst several ministries is not being duplicated. Employment funding and programming currently exists through the Ministry of Advanced Education, Skills and Training, Ministry of Social Development and Poverty Reduction, Ministry of Health, Ministry of Education, and others.
- Representatives on this advisory group would be from the various ministries and stakeholder groups.

Adjust the Current Outcome-Based Model to Include Pathway Thresholds

- Housing, transportation, addictions/mental health and daycare have all been identified by ASPECT members as significant barriers to employment. Although the basic income initiative looks promising, tweaking the current system to remunerate contractors to help those who may not be fully employment-ready can produce quicker results.
- Contractors are being encouraged to focus on final outcomes to remain viable whereas the thresholds to toward full employment are not being adequately funded. The result is those who are not ready to participate fully in the workforce remain outside of it. We ask that the model recognize that some people need to take different paths to employment that may need to be longer than others. Community attachment (where they can access wrap around services in place) should be recognized as a legitimate outcome.

Allow EPBC Contractors to Manage Their Contracts

- Under the current system, contractors take on the risks of delivering WorkBC contracts, but are not empowered to run the contracts in a way that best serves the clients within their communities.
- The administrative burden of the current system with 50+ billing points and a tiered client classification system takes valuable resources away from the clients being served. We suggest that the billing points be reduced to 5 and that the tiered classification system be removed altogether.
- The flow-through to subcontractors who provide specialized employment services for underrepresented populations is not working in areas where the populations do not support stand-alone serving agencies. We suggest these organizations be adequately funded so that they can serve the needs of their communities.

The Minister has also requested to meet with the ASPECT BC board of directors to further inform him as he enters into negotiations at the Forum of Labour Market Ministers in Saskatchewan this fall.

We are requesting a meeting with the Minister of Advanced Education, Skills & Training as well. I will keep you posted.

[Janet Morris-Reade](#)

Get Ready for the Next RFP

ASPECT BC partners with NECI to provide member training.

Join this Three-Part Webinar Series back by popular demand! - a Collaboration between NECI and ASPECT BC

Responding to RFPs and Tenders: Social Services Sector Competitive Edge

Join your colleagues from across the province for these highly engaging and interactive sessions - each 1.5 hours and conducted over Zoom. Participants will take a deep dive into each topic and participate in Q and A, polling, and group discussions.

"I like the split between lecture time vs project (team work) and discussions. Excellent way to learn! - eSeminar participant

PART ONE - Sept 12, 2017 10:00 - 11:30 AM PST

[Register Now!](#)

Making the Go/No Go Decision for the Competitive Process - \$97

- Discuss factors to consider when deciding which contract opportunities to bid on
- Identify the defining characteristics of each competitive contracting method

- Recognize the key laws, duties and obligations that surround competitive contracting processes

PART TWO - Sept 13, 2017 10:00 - 11:30 AM PST

[Register Now!](#)

Preparing Your Team for the Competitive Process - \$97

- Analyze the impact of non-binding competitive processes
- Practice pinpointing what information and format to use when preparing your proposals
- Practice preparing proposal response sections based on stated evaluation criteria

PART THREE - Sept 14, 2017 10:00 - 11:30 AM PST

[Register Now!](#)

Tips for Success in the Competitive Process - \$97

- Develop approaches to avoid errors in bids and proposals
- Examine case examples of unfairness in competitive contracting
- Discuss how prequalification processes and debriefing can be valuable to you

\$97 Per Person or choose our EPIC PASS \$479 for group access (With the EPIC Pass you receive one call-in line and project eSeminar onto the big screen).

Partial proceeds go towards supporting ASPECT BC's advocacy work.

Sector News

[BC Centre for Employment Excellence has released their final Annual Report](#)

['Some of them might fail': entrepreneurs get help during B.C. wildfires](#)

CBC.ca, July 26, 2017

[Economy adds jobs for eighth month in a row, though pace of growth slows](#)

CTVNews.ca, August 4, 2017

['I'm scared for my community': northerners react to cancellation of Pacific NorthWest LNG megaproject](#)

CBC News, July 24, 2017

Canada-BC Job Grant

Priority Sector Stream Closed Until Next Intake

Let ASPECT BC help you navigate the application process.

Canada-B.C. Job Grant is open for applications:

CJG Fiscal Intakes	Accepting Applications	Training Start Dates
Intake 1	No longer accepting applications under the Priority Sector Stream. Open under all other streams until targets are met for those streams.	On or before August 31, 2017
Intake 2	No longer accepting applications under the Priority Sector Stream. Open under all other streams until targets are met for those streams.	September 1 - December 31, 2017
Intake 3	September 1 – November 30, 2017 (system applications)	January 1 - March 31, 2018

For Canada-BC Job Grant details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT Member Agency Job Postings

This service is available to ASPECT members only. Not a member? [Join us!](#)

Our [online job posting form](#) has been unreliable with different web browsers. We are working on it! If it doesn't work for you, please send your posting to info@aspect.bc.ca. Thank you.

Job Search Advisor

Community Futures North Okanagan, Vernon BC
Closes: August 11, 2017

[Click for details.](#)

Associate Director, North Shore Employment Service Centre

YWCA Metro Vancouver, North Vancouver BC
Closes: August 31, 2017

[Click for details.](#)

Multiple Postings - [More new job postings this week!](#)

Pacific Community Resources Society, multiple locations
Closes: See details.

[Click for details.](#)

Multiple Postings - [More new job postings this week!](#)

DIVERSEcity, Surrey, BC
Closes: See details

[Click for details.](#)

To have your job opportunity included in the newsletter, [click here.](#)

Volunteer Futures Symposium 2017

October 4 & 5, 2017

Richmond, BC

[Click for details.](#)

2017 ASPECT BC Conference

November 2 & 3, 2017

Sheraton Vancouver Airport, Richmond

[Registration Opening in August](#)



ASPECT BC Health Benefits Plan

Partial proceeds support ASPECT BC and the work we do -- Enrol now!

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.
300-6935 120th St.
Delta BC, V4E2A8
604-590-0680 ext. 103
1-877-231-4899 ext. 103



ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.