



Week Ending January 13, 2017

 Forward to a Friend

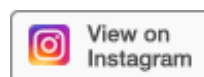
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### Reminders

Share your Humans of Employment stories with us.

Help us share the stories of the sector.



### CEO Report

#### *New Minister & New Board Candidates*

The recent federal cabinet shuffle means that we have a new minister. The [Honourable Patty Hajdu](#) (pronounced "High-dew") was appointed to the Ministry of Employment, Workforce Development and Labour. I have sent her a [letter](#) of congratulations on behalf of our board of directors and our members along with information about ASPECT BC. Further, since I will be in Ottawa for [Cannexus](#) at the end of this month, I have also requested meetings with her and her staff and I have requested individual meetings with public servants in Employment and Social Development Canada.



The Honourable Patty Hajdu

Also this week, I'm delighted to report that there were 17 applications for 3 positions on the ASPECT BC board of directors. We are astounded at the level of interest and expertise represented in the group of applicants. The board Governance Committee is now tasked with the very difficult job of identifying the right mix of skills and experience needed to best represent our membership. It will take them some time, but all applicants will be contacted in the coming weeks. Thank you to everyone who applied! If you would still like to see the skills and expertise the board is looking for, you can go to the [online survey](#) for a peek without having to fill out the form.

#### **Janet Morris-Reade**

Members in the News: YMCA Employment Programs create bright future for Kelowna youth

*Posted by InfoNews.ca*

Finding a job isn't always easy; especially for those who are new to the workforce.

With little experience yet endless potential, sometimes youth simply need coaching, a support system and a nudge in the right direction, to find work. That is the goal behind

the YMCA of Okanagan's Youth Employment Programs in both Kelowna and Penticton BC, which have proven highly successful for Okanagan youth.

[Click to read more.](#)

### B.C. losing jobs everywhere except Vancouver, Victoria, says report

*Posted by CBC News*

British Columbia may be leading the country in employment but the good news doesn't extend very far outside the province's major cities, according to new research from the Canadian Centre for Policy Alternatives.

[Click to read more.](#)

### Info scarce for jobs associated with Trans Mountain pipeline expansion

*Posted by The Globe and Mail*

British Columbians are set to be first in line for thousands of jobs associated with the planned expansion of Kinder Morgan's Trans Mountain pipeline, but unions eager to have their members build the project say they're concerned they have yet to be given any information.

[Click to read more.](#)

### Canada's Top Employers for Young People attract - and retain - talent

*Posted by The Globe and Mail*

The most popular of the special-interest competitions, Canada's Top Employers for Young People is a winning proposition not only for the 100 organizations recognized here, but also for young Canadians looking to launch a career.

[Click to read more.](#)

### How to Effectively Curate Your Career

*Posted by Harvard Extension School*

From news to entertainment to social media personas, we are constantly curating the world around us to reflect and refine our personal brand. The idea of curation can also apply to our careers—helping us accumulate relevant, professional experiences that ultimately ladder up to our larger career strategy.

[Click to read more.](#)

### Humans of Employment

*Send us your Humans of Employment photos and stories.*

*This story is from Justine at EK Employment Elk Valley in Fernie, BC.*



## Canada-B.C. Job Grant

The Canada-B.C. Job Grant will begin accepting applications for training that starts between April 1 and August 31, 2017 beginning in February. Contact ASPECT BC for updated application information and forms.

As a delivery partner, ASPECT BC can assist with CJG applications under three streams of funding to which eligible employers can apply.

For full details and eligibility go to [aspectcanadabcjobgrant.ca](http://aspectcanadabcjobgrant.ca)

## ASPECT Professional Development - Winter Webinar Series

Visit the [website](#) for more professional development opportunities in the new year including this complimentary session.

### Understanding the Stages of Change

Presenter: Christine Brown-Read, BBMD Consulting Inc.

**February 8, 2017, 10:00am - 11:00am**

\$99 + tax (individual); \$299 + tax (agency registration, 4 or more attending)

Have you tried to move a client to action that just was not ready? Is this resistance? Or are they just "unmotivated"? How do you move people that just seem... stuck? Assessing and understanding your client's readiness is critical. Looking for the clues that tell you where they are at so you can meet them there is the key to unlocking motivation. This one-part webinar explores Prochaska and Di Clemente's "Stages of Change" model and examines the change processes within each stage. During this webinar you will learn:

- About the process of how people change.
- That people in different stages of change need different types of interventions to help them progress
- Concrete strategies for each stage of change.

For more workshops and to register, go to [www.aspect.bc.ca/pro-d](http://www.aspect.bc.ca/pro-d)

*Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.*

Multiple Postings including Child and Youth Care Counsellor  
Pacific Community Resources, Vancouver, BC  
Closing Dates: See details

[Click for details.](#)

Language Instruction for Newcomers to Canada (LINC) Instructor  
DIVERSEcity, Surrey, BC  
Closes: January 20, 2107

[Click for details.](#)

Multiple Postings including Case Managers/Facilitators  
ISSofBC, Richmond, BC  
Closing dates: See details

[Click for details.](#)

Multiple postings including Manager, Settlement & Integration Program  
MOSAIC, Vancouver, BC  
Closing dates: See details.

[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to [nreich@aspect.bc.ca](mailto:nreich@aspect.bc.ca).

## Professional Development Events

### **2017 Cannexus Conference**

January 23-25, 2017

Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

### **2017 CASE National Conference on Supported Employment**

May 30 - June 1, 2017

Niagara Falls, Ontario

[Click for details.](#)

## Health Tips from the ASPECT BC Benefits Plan

### **Find an exercise buddy!**

If you exercise with someone else, you're more likely to stick with it.

- Commit to exercising with someone you like. Find a walking partner or meet a friend at the gym after work. Your exercise buddy should be someone you wouldn't want to disappoint. That way, you won't cancel on days when you aren't feeling very motivated.
- Exercise with your partner or spouse. Couples who go to the gym together are more likely to stick with their exercise program.

- Let your dog be your exercise buddy.
- Schedule time to exercise and stick to it.

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.  
300-6935 120th St.  
Delta BC, V4E2A8  
604-590-0680 ext. 103  
1-877-231-4899 ext. 103



*ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.*