

Week Ending August 26, 2016

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Message from the CEO

Barriers to Employment: Transportation a Catch-22

I have been travelling the North this past week from Dawson Creek to Prince Rupert to visit our members along with ASPECT Member Services & Communications Manager, Nicki Reich. We've been asking everyone we meet what some of the barriers to employment are in their area. What tops the lists both here in the North and last week in the Kootenays is the affordable housing-transportation Catch-22.

For many who access the employment services, their choice is to live in town and pay unaffordable rents or live outside of town and have difficulty getting to work. Many do not have drivers licenses or access to a car. In many communities, public transit is spotty or non-existent and because of the winter conditions, walking and cycling these vast distances year-round is out of the question.

For those who deliver the services, the challenges are just as frustrating. Either because of contract delivery obligations and/or lack of basic phone or internet service in remote locations, employment service providers are sometimes needing two days of travel to provide one day of service.

These are the kinds of issues outside of the employment programs that help ASPECT develop the bigger picture of the challenges facing our members and the obstacles facing your clients.

Regards,
Janet Morris-Reade



Highway 16 from Hazelton to Terrace

Tumbler Ridge project creating work experience and better recreation

Posted by Energetic City

A \$270,000 project that is being done in Tumbler Ridge is not only causing better recreation sites, it is also creating valuable work experience for trainees.

[Click to read more.](#)

BC Makes Little Progress on Public Service Diversity Gap

Posted by The Tyee

Visible minorities and Indigenous people are still dramatically underrepresented in the B.C. public service, according to the province's [latest report](#) on workforce diversity.

[Click to read more.](#)

Canada-BC Job Grant provides \$9.6 million to help businesses train employees

Posted by BC Gov News

The Province of British Columbia now has \$9.6 million in Canada-BC Job Grant funding available to help employers provide skills training to current or new employees.

Employers and organizations acting on behalf of employers can apply now for skills training funding with start dates between Oct. 1, 2016, and Dec. 31, 2016.

[Click to read more.](#)

ASPECT is a delivery partner for the Canada-BC Job Grant serving employers from the non-for-profit community social services sector. See our website for more information at www.ASPECTCanadaBCJobGrant.ca.

Looking for daycare in Vancouver? Good luck

Posted by CBC

Wendy Xiang and her husband moved to downtown Vancouver for his job two months ago, but she's already considering leaving because she can't find daycare for their two-year-old son, Felix.

[Click to read more.](#)

Canada-B.C. Job Grant Application Intake Dates

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply:

Current Intake	Accepting Applications	Training Start Dates
Open - Now		
Priority Sector Stream	July 18 - December 31, 2016	October 1- December 31, 2016
Underrepresented	Until December 31, 2016	Until December 31, 2016
Unemployed		
Refugee		
Opens October 1, 2016		
All Funding Streams	October 1 - December 31, 2016	January 1 - March 31, 2017

For full details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT 2016 Provincial Conference - Registration is now open!



ASPECT 2016 Provincial Conference
 NOVEMBER 3 & 4, 2016
 DELTA OCEAN POINTE RESORT
 VICTORIA, BC

Whether you are frontline staff or management in the employment sector, there is something at this conference for you.



Conference registration is now open!
The full program and registration details are on the website.

www.ASPECTConference.ca

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.

Wraparound Counsellor
 Pacific Community Resources, Vancouver
 Closes: September 7, 2016
[Click for details.](#)

Early Childhood Educator Assistant

Chilliwack Community Services

Closes: September 7, 2016

[Click for details.](#)

Facilities Maintenance Worker

ISS of BC, Drake Location

Closes: September 6, 2016

[Click for details.](#)

Client Advisor - Customized Employment Developer

Beacon Community Services, Sidney, BC

Closes: September 5, 2016

[Click for details.](#)

Executive Director

Central Vancouver Island Multicultural Society, Nanaimo, BC

Closes: September 1, 2016

[Click for details.](#)

Employment Specialist

Vancouver Island Vocational and Rehabilitation Services Ltd, Courtenay, BC

Closes September 30, 2016

[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to nreich@aspect.bc.ca.

Professional Development Events

The CAPLA RPL Boot Camp

October 14 & 15, 2016

The Grand Hotel & Suites, Toronto, ON

CAPLA's recognition of prior learning (RPL) Boot Camp is for the brave, strong and disruptive innovator who wants to improve the way we acknowledge learning in Canada!

[Click here for more information.](#)

ASPECT 2016 Provincial Conference

November 3 & 4, 2016

Delta Ocean Pointe Resort, Victoria, BC

Whether you are front line staff or management in the employment sector, there is something at this conference just for you.

[Click here for more information.](#)

2017 Cannexus Conference

January 23-25, 2017

Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

ASPECT is hitting the road!

- **Aug 15-18:** Kootenays - Thank you for your time!
- Aug 21-27: North & Central - Still on the road!
- Sept 12-15: Lower Mainland & Fraser Valley
- Sept 19-22: Vancouver Island
- Sept 26-30: Caribou-Thompson-Okanagan
- Oct 3-7: Lower Mainland & Fraser Valley
- Oct 11-14: Victoria & Area

ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 1,700 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.