

# SET-UP FOR SUCCESS

Terry Deakin

INEO  
Employment  
Services

# TERRITORIAL ACKNOWLEDGEMENT



# WELCOME



**Congratulations!**



**Who is in the room?**



**Yes? or No?**

# WHAT IS YOUR SUPERPOWER?



# AGENDA

Experience in the room!

Introduction to and Outcomes of Workshop

About Me

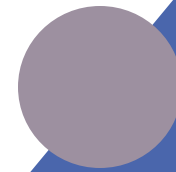
Barriers To Employment

Multi-faceted Approach

Set Up for Success – Tools

Questions

# OUR COLLECTIVE SKILLS!



# INTRODUCTION

- Complex Labour Market
- Most under-represented in our current labour market
- Least well served

# OUTCOMES

1. Multi-faceted approach
2. Tools to set-up your participants for success
3. Next Steps





# WHY ME?

Personal Story

Experience

Education

95% Success Rate

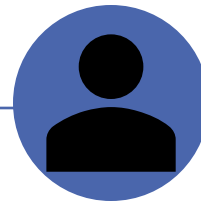


# BARRIERS!

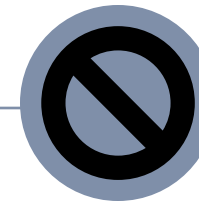


## SYSTEMIC BARRIERS

- Fundamentally Discriminatory



## INDIVIDUAL BARRIERS



## ACCESS BARRIERS

- Over 1 million job openings
- 80% require Post Secondary training
- Unemployment rate is 2 X higher

# IF WE ARE NOT WORKING OURSELVES OUT OF A JOB...



# WHAT ARE WE DOING

## Skills Training



## Education



## EXPERIENCE



# MULTI-FACETED APPROACH

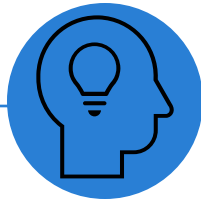
Lobby the Government

Work with Employers

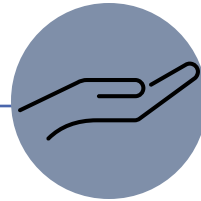
Work with the Client



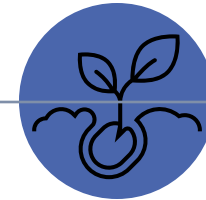
# SET UP FOR SUCCESS



## UNDERSTAND SELF



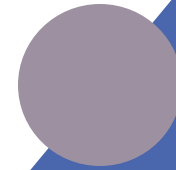
## WRAP AROUND SUPPORT



## PERSONAL GROWTH



# TOOLS TO TAKE BACK



# 100% RESPONSIBILITY





$$E + R = O$$

**EVENT**

← **BLAME OR ALLOW**

**+**

**RESPONSE**

**POWER**  
↓

**CHANGE** →

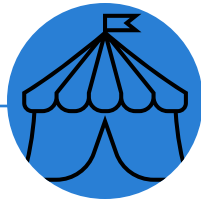
**=**

**OUTCOME**

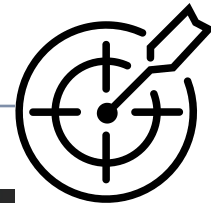
← **DIFFERENT**

**DISSATISFIED** →

$$E + R = 0$$



EVENT



# THE WHEEL OF LIFE

How satisfied are you in each of these areas of your life?

On a scale of 1 being not satisfied at all; 3 being slightly satisfied; 5 being neutral; 7 being very satisfied; and 10 being extremely satisfied – decide where you are in each category.

## WHEEL OF LIFE

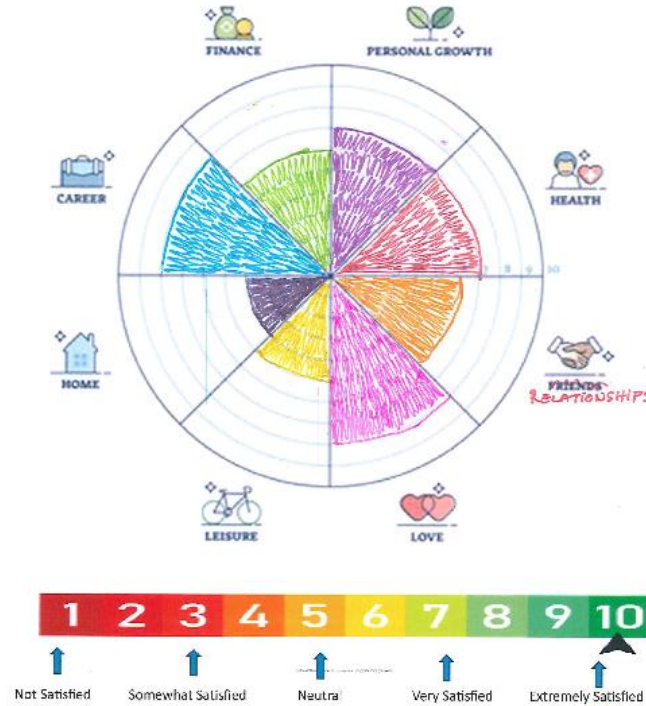


# WHEEL OF LIFE

How does your wheel look?  
Is it balanced?  
Are there some areas that are low?  
Are there areas that you would like to look different?



## WHEEL OF LIFE



Set Up For Success

## 5% MORE

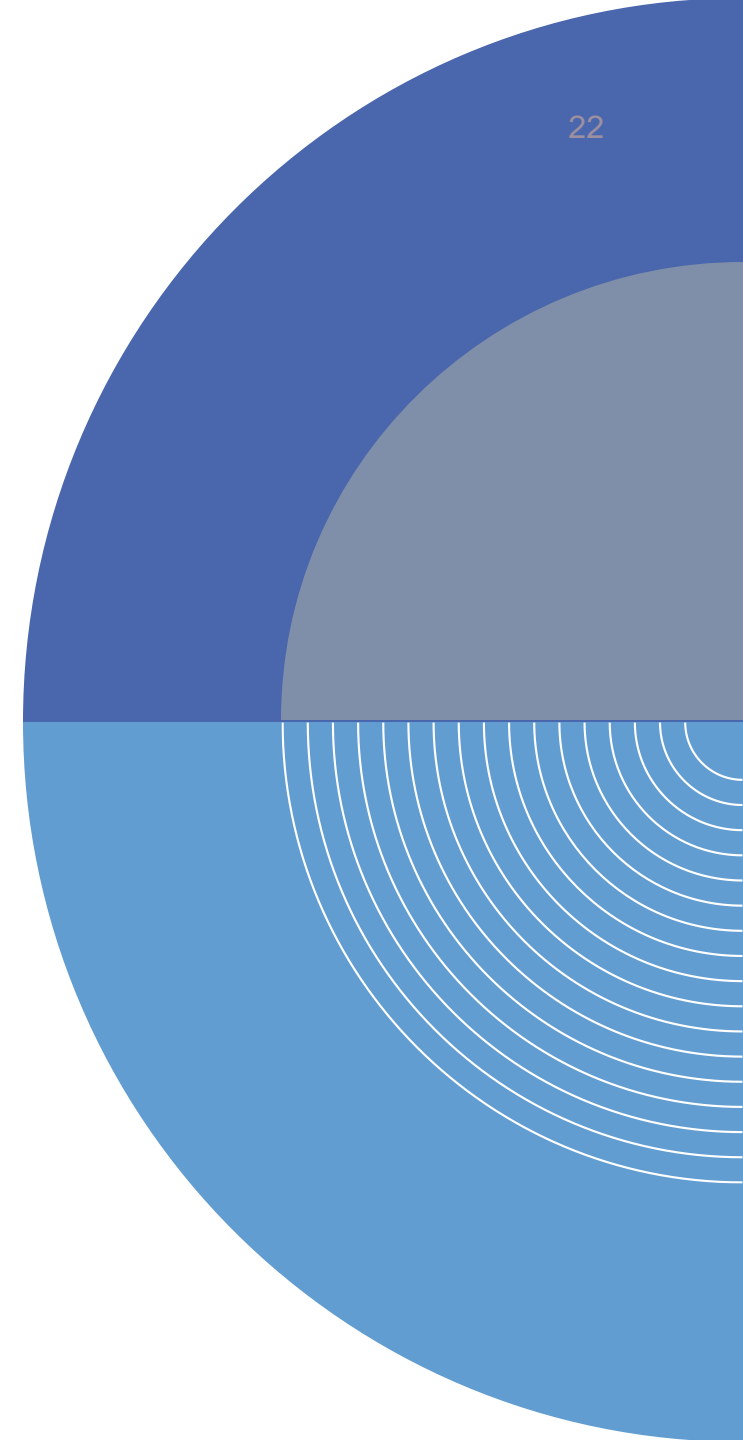
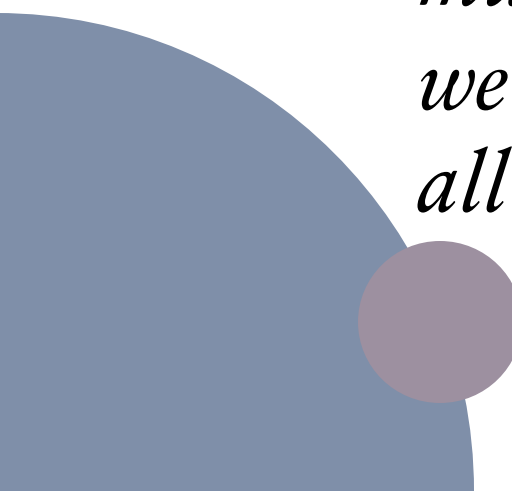
- Health & Wellbeing
- Work or Career
- My Relationship with  

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- Personal Development
- Financial Situation
- Recreation / Leisure




# SUMMARY

*Remember ... you all have a superpower, use it, share it, understand the barriers, embrace a multi-faceted approach, and when we set-up our clients for success, we all win!*



**Any**  
**Question**





“ IF YOU WANT SOMETHING  
DIFFERENT, YOU ARE GOING TO  
HAVE TO DO SOMETHING  
DIFFERENT. ”

Jack Canfield



# IF YOU WANT TO LEARN MORE ...

Terry Deakin

E: [terry@ineoemployment.com](mailto:terry@ineoemployment.com)

Office: 250.723.4675

Cell: 250.720.6604

[www.ineoemployment.com](http://www.ineoemployment.com)

