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Ministry Updates



Joanna White

Assistant Deputy Minister
Labour Market Development Division
Ministry of Post-Secondary Education and Future Skills



Karen Blackman

Assistant Deputy Minister
Employment and Labour Market Services Division
Ministry of Social Development and Poverty Reduction



ASPECT BC Conference
November 3, 2023

Territorial Acknowledgement



Overview



Employment and Population Trends



Strategies to Help People Succeed



Questions

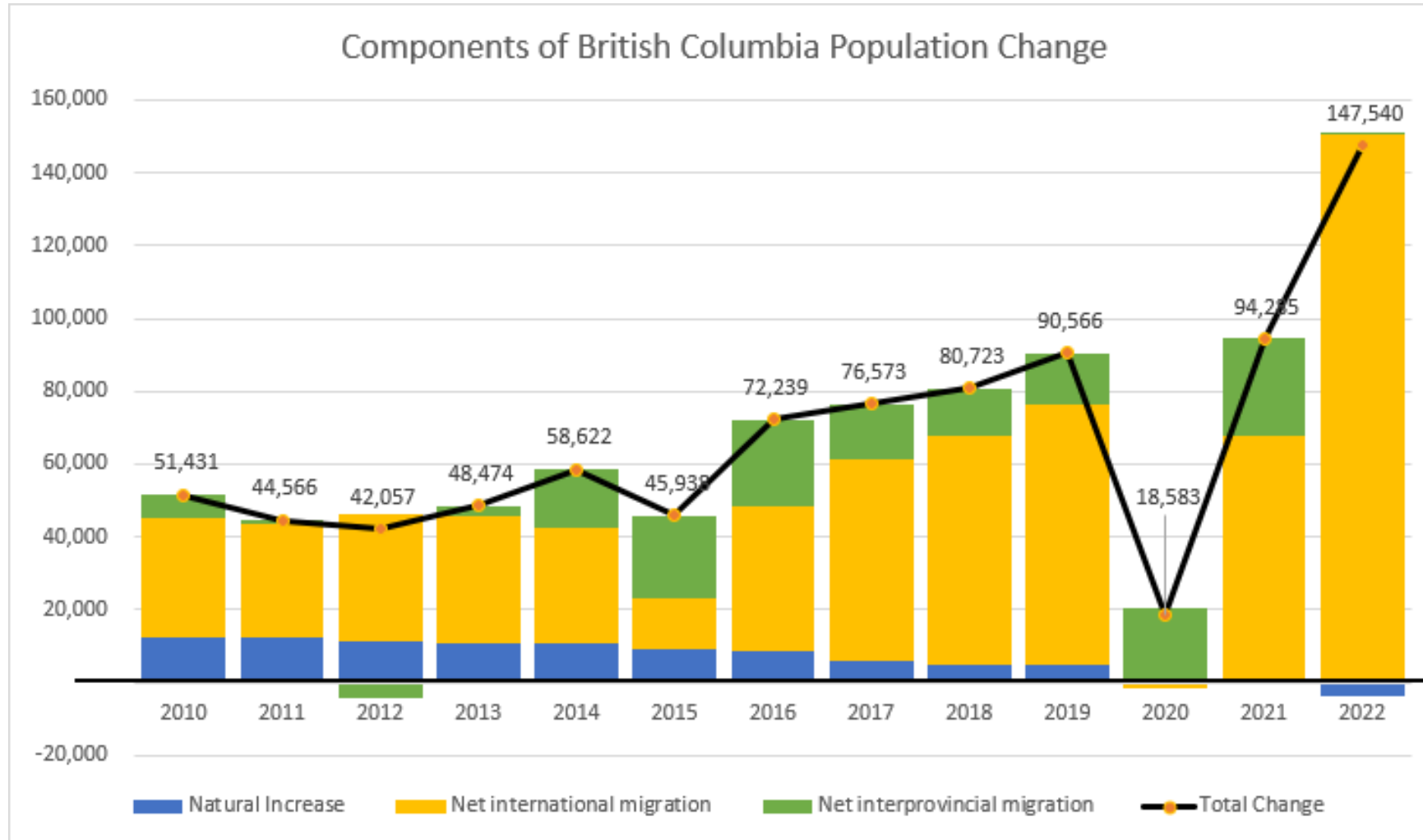


Employment and Population Trends



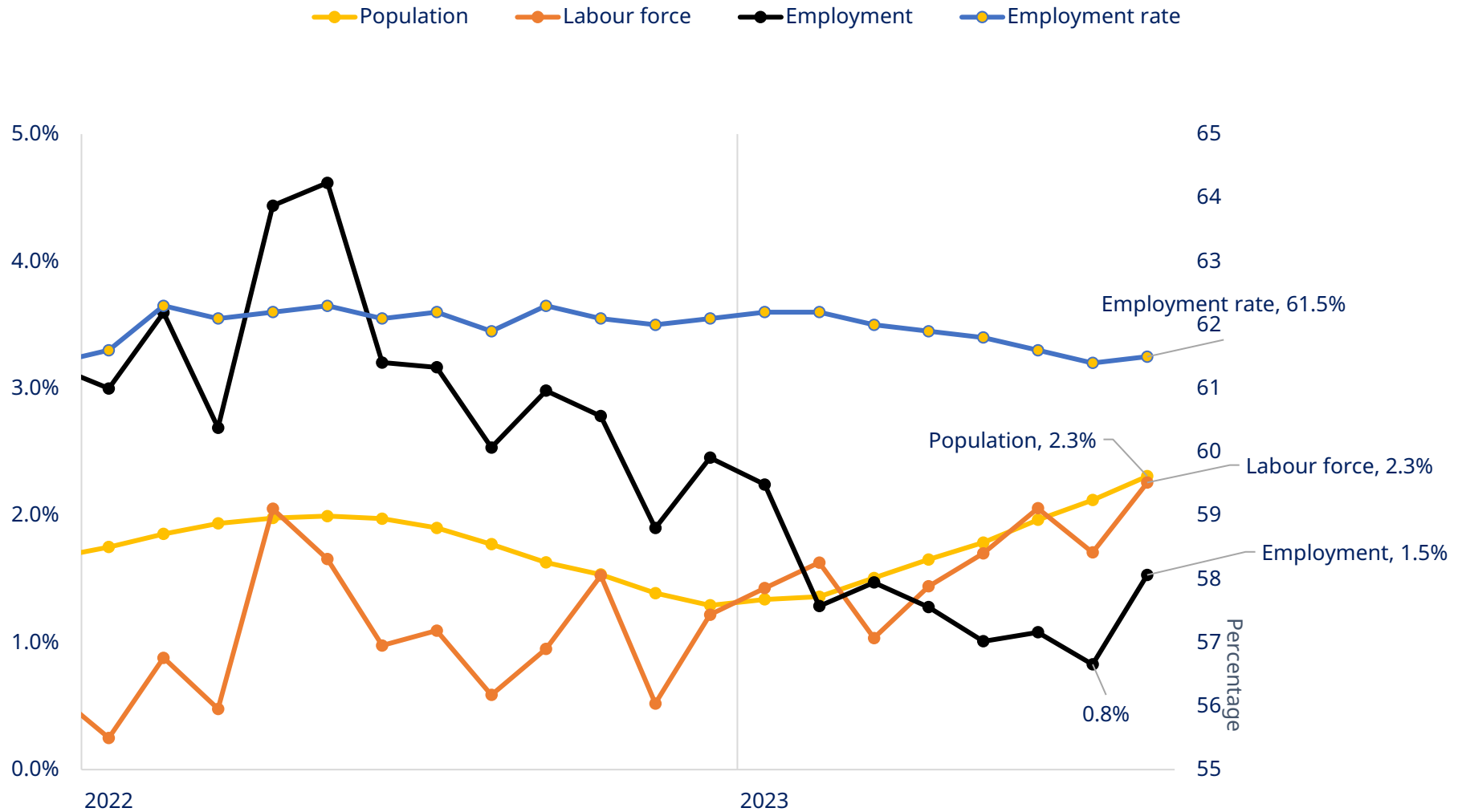
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International Migration to B.C.



Data source: Statistics Canada. Table 17-10-0020, 17-10-0040, and 17-10-0059

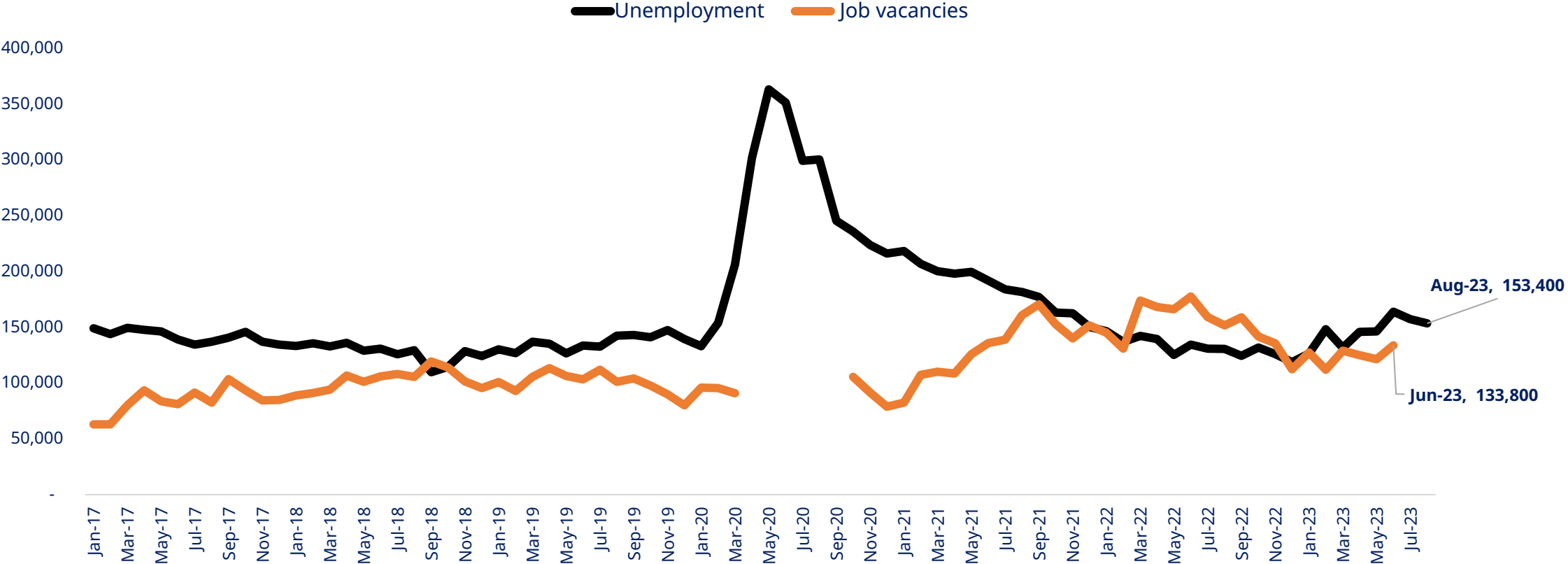
Employment and Population Growth Rates



Data source: Statistics Canada. Table 14-10-0287-01

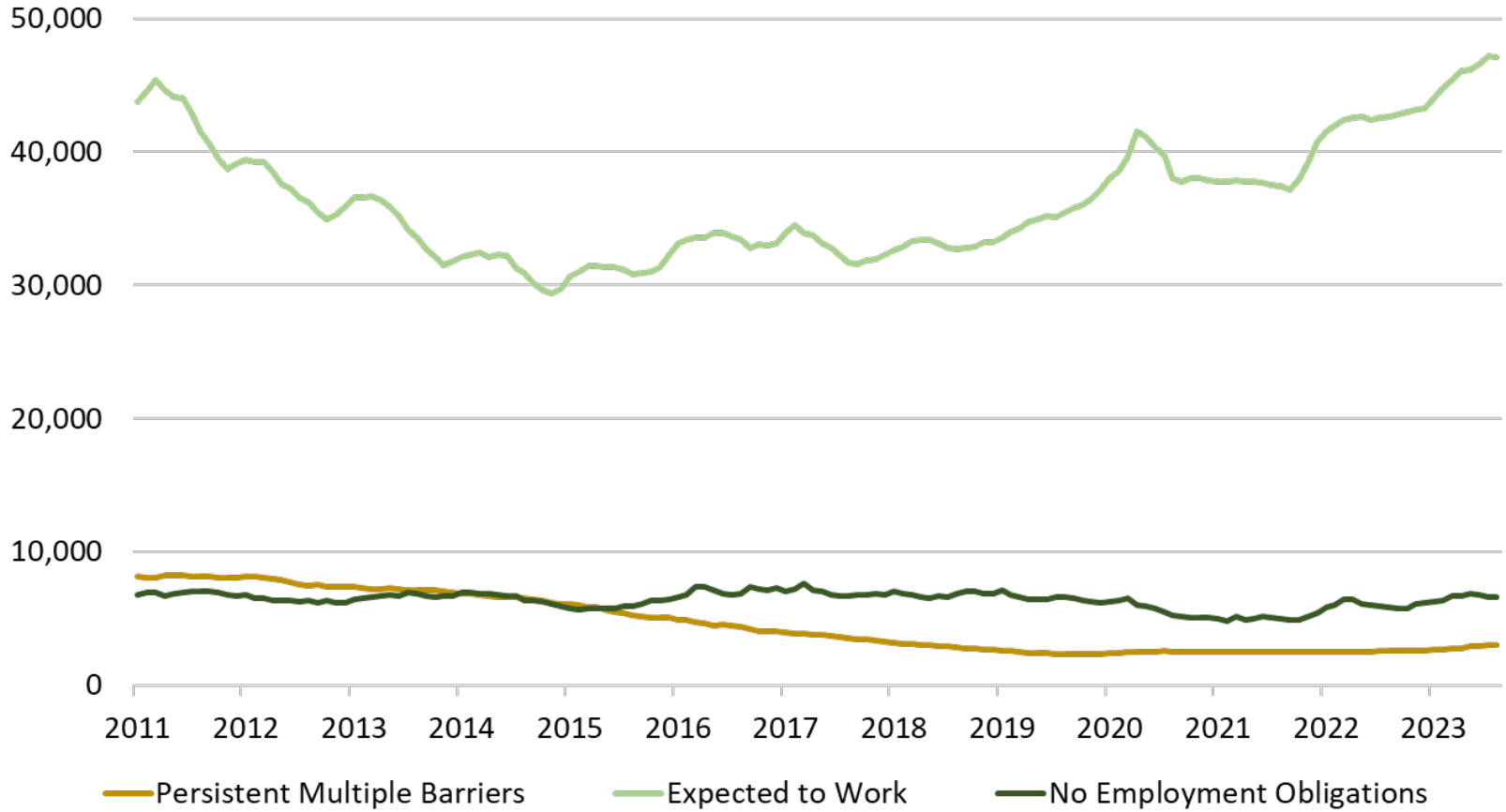
Number of Unemployed and Job Vacancies

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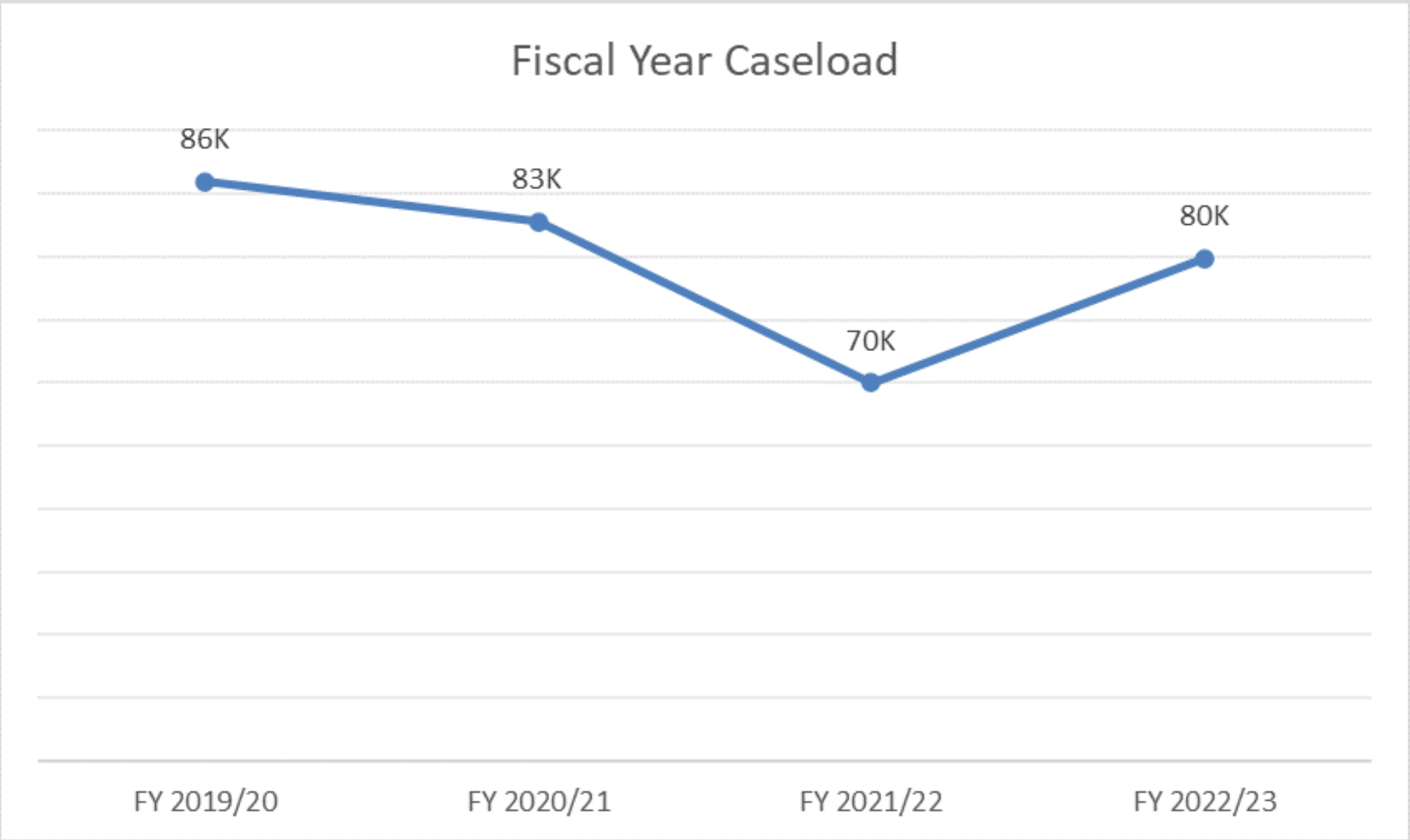


Data source: StatsCan table 14-10-0287-01, 14-10-0371-01

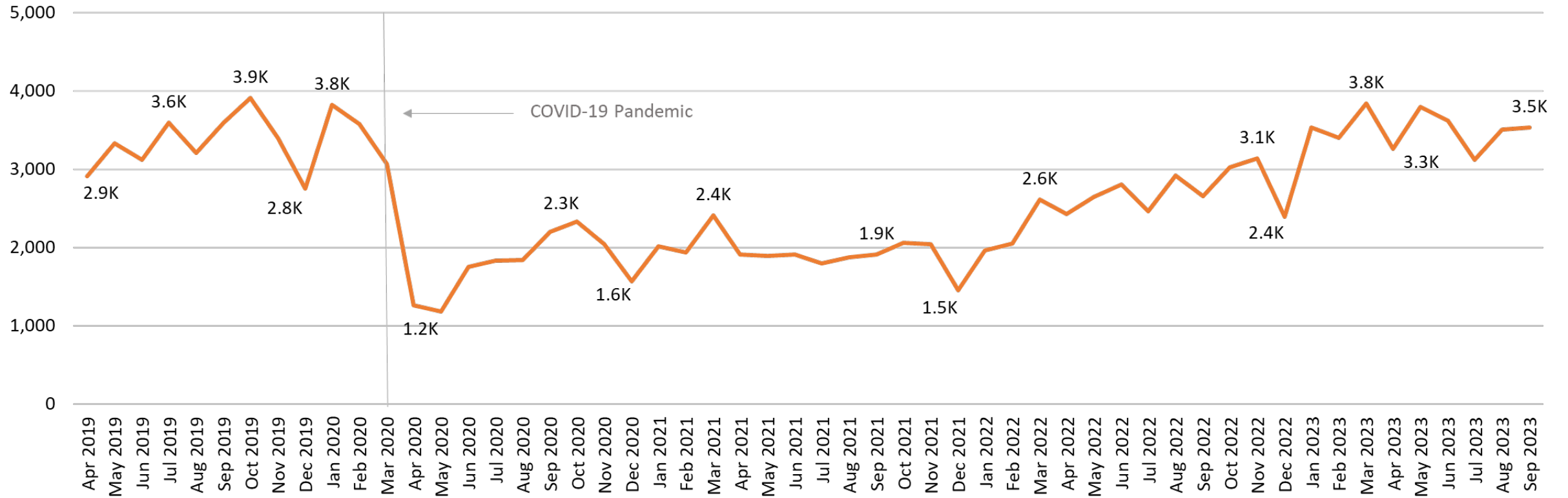
Income Assistance Caseload



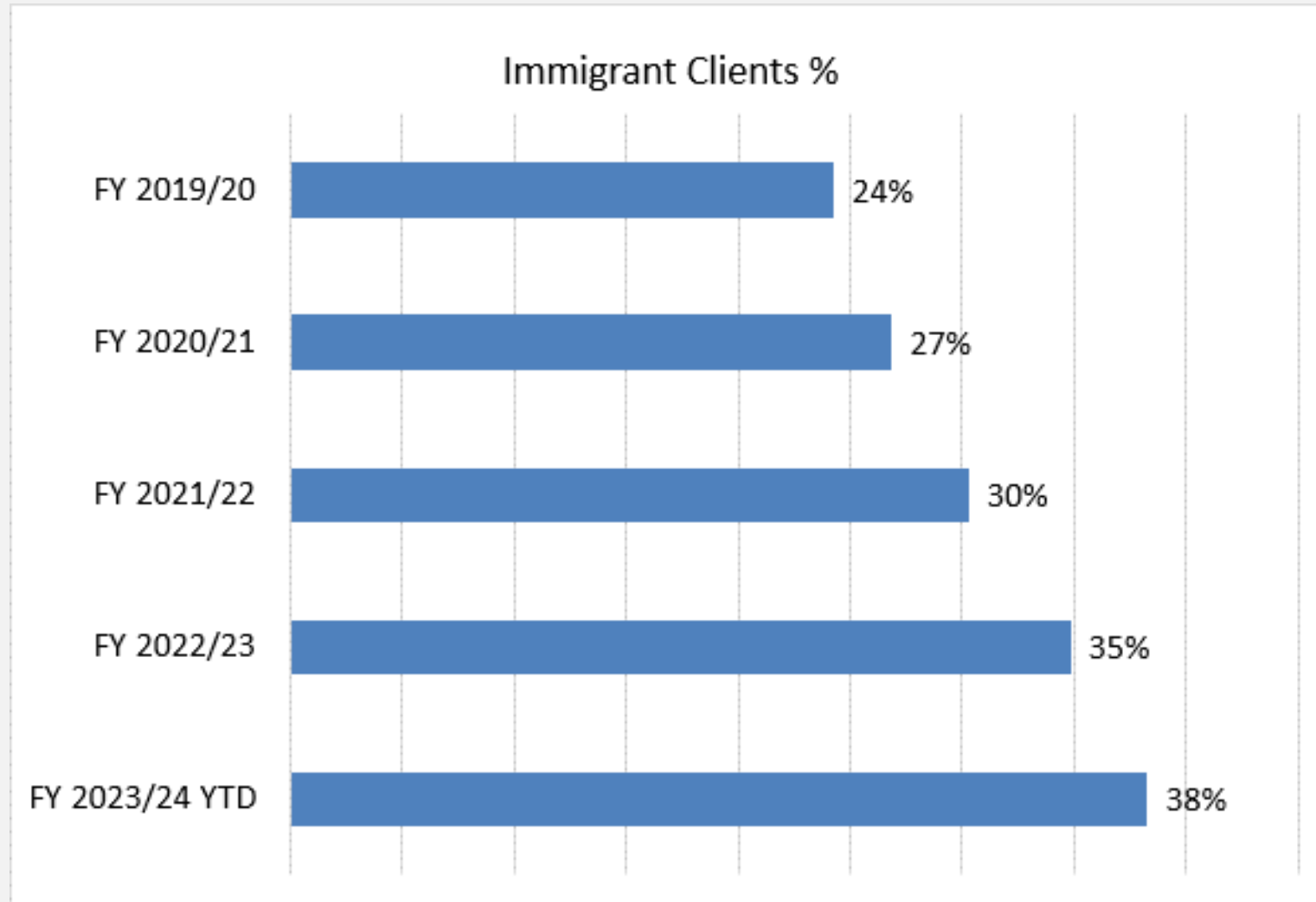
WorkBC Caseload



WorkBC Monthly New Starts



WorkBC Centres – Immigrant Caseload



Labour Market Outlook



Over one million total job openings (1,017,000) between 2022-2032.

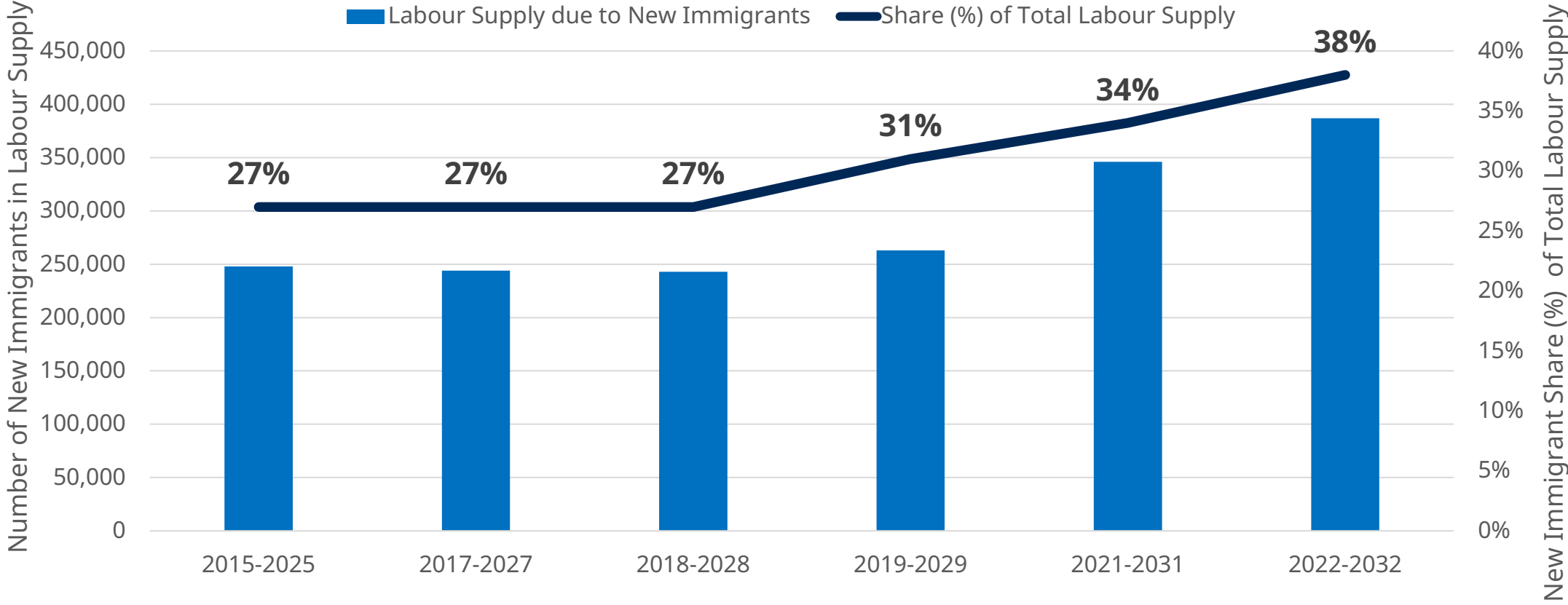
- 37% due to expansion job openings (new economic growth).
- 63% due to the need to replace exiting or retiring workers.

Employment reaches 3.1 million by 2032, up from 2.7 million in 2022.

- The health care sector will have the largest number of job openings, while the tech sector will be the key growth industry.
- Job openings in key occupational groups: 118,000 in Science, Technology, Engineering and Math (STEM) and 83,000 in trades occupations.
- People with post-secondary education will fill nearly 80% of the job openings.

Upward Trend of New Immigrants as Share of Labour Supply

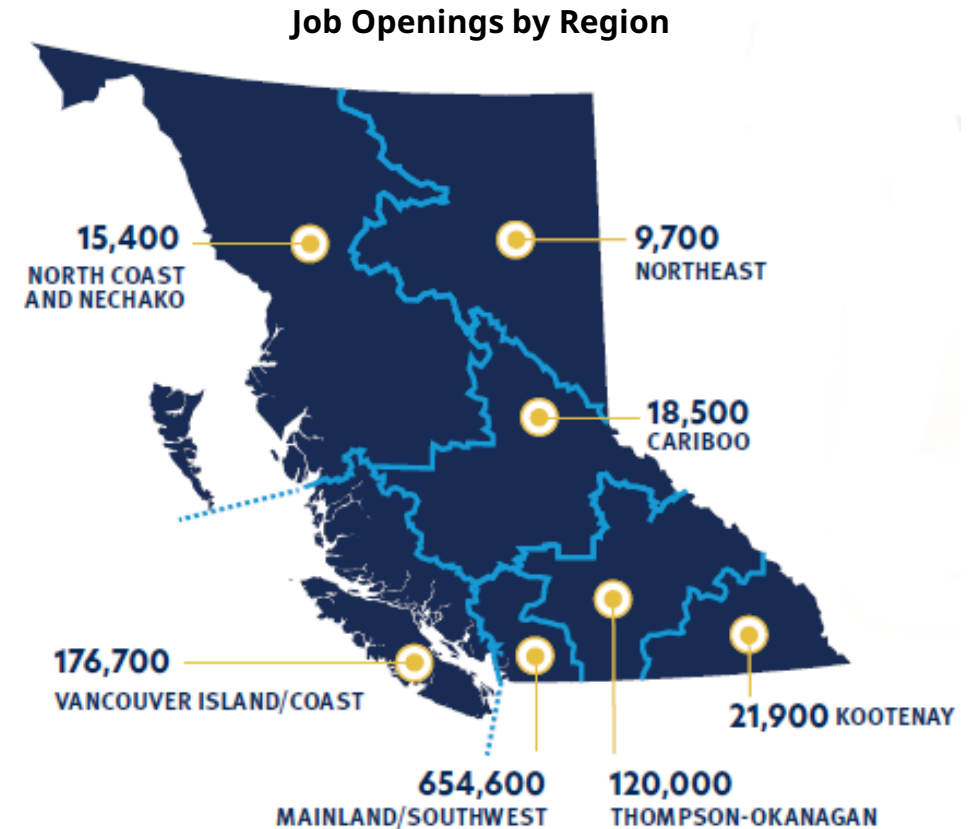
Labour Supply due to Immigration and as a Share (%) of Total Labour Supply, 10-year Forecasts



Job Openings by Region

Regions have a unique mix of industries and major construction projects which impact regional forecasts.

Region	Employment * 2022	Annual Employment Growth: 2022-32
Vancouver Island/Coast	425,200	1.5%
Mainland/Southwest	1,749,100	1.3%
Thompson-Okanagan	304,100	1.4%
Kootenay	80,500	0.4%
Cariboo	87,700	0.2%
Northeast	38,500	0.5%
North Coast/Nechako	43,900	1.3%
British Columbia	2,728,900	1.3%



High Opportunity Occupations

130 High Opportunity Occupations

High Opportunity Occupations were determined by asking four questions:



- Unique lists available for the province and each of the seven regions.
- Includes occupations across all educational backgrounds.
- Some High Opportunity Occupations are:
 - Civil engineers
 - Information systems analysts and consultants
 - Early childhood educators and assistants
 - Automotive service technicians, truck and bus mechanics and mechanical repairers
 - Restaurant and food service managers



Strategies to Help People Succeed



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Stronger BC: Future Ready Action Plan

The plan brings forward several actions, focused on five groups:



**People seeking
post-secondary
education**



**People looking
to reskill for
in-demand jobs**



**People new
to B.C.**



**Indigenous
Peoples**



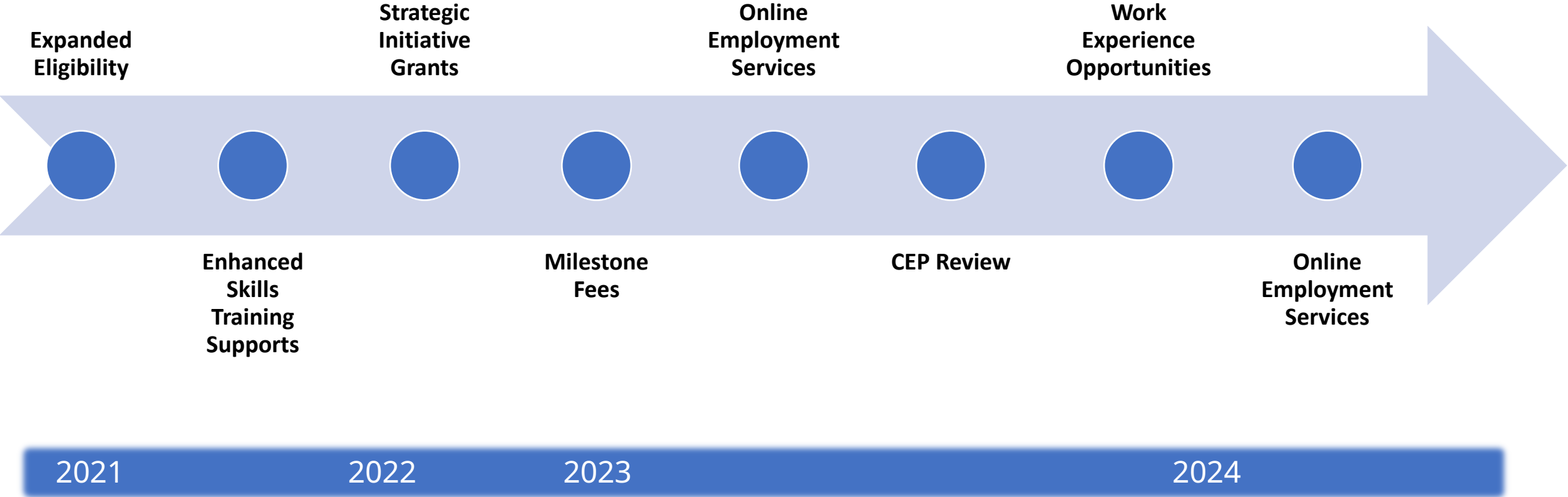
**People facing
barriers**

Reducing Poverty through Employment

- The longer people receive income assistance the less likely they are to leave for employment.
- Children from homes receiving income assistance are **4X more likely to** become dependent themselves as adults.
- Income Assistance clients coming to WorkBC **double** their chances of employment.



WorkBC - New Strategies and Enhancements



Improving Access to Services

Simplifying online registration

- Reduced questions and screens
- Launched Oct 2023

Improving the public website, registration, and application experience

- Plain language, modern design
- Launching spring 2024

The screenshot displays the WorkBC Online Employment Services (OES) website. At the top, the WorkBC logo is on the left, and language options (EN, FR) and buttons for 'Register' and 'Sign in' are on the right. A navigation bar below features 'Home' (highlighted in yellow), 'Get started', and 'Support', along with a 'Get the app' button. The main content area has a dark blue background with an illustration of diverse people. Below the illustration, the text reads 'WorkBC Online Employment Services (OES)' and 'WorkBC provides job seeking, training, and other employment resources to people in British Columbia. Online Employment Services (OES) lets you connect with us through the internet.' To the right, a white box titled 'Here is what you can expect when you contact WorkBC.' lists five steps: 1. Register for a WorkBC account and sign in. 2. Complete an application form and provide documents. 3. Talk to a Service Provider to assess your needs. 4. Create an Action Plan to help guide you. 5. Get help with building skills and finding a job. Below this, a section titled 'What is OES?' explains that OES is a secure portal for services provided by WorkBC, with a link to 'Learn more about WorkBC services >'. At the bottom, two service cards are shown: 'Employment Services' (work with an Employment Counsellor) and 'Self-Serve Services' (use the resource centre on your own), each with a 'Learn more' link.

Expanding Partnerships



Expanding Partnerships to better serve people who are under-represented in the labour market.

These include:

- Presidents Group
- Chamber of Commerce
- Accessibility, Diversity & Inclusion Dialogue Network
- Foundry
- Strategic Grant recipients
 - CNIB, CMHA, New Relationship Trust, First Nations Public Sector Secretariat, SHIFT, NIDMAR, CanAssist, and more.

Thank you!





Questions?