



Week Ending March 9, 2018 [Forward to a Friend](#)

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RFP Workshop...again!

If you missed it, don't despair.

Date: Friday, April 13, 2018
Time: 8:30 am - 4:30 pm
Presenter: Liz Busch
Location: YWCA Hotel, Downtown Vancouver

Register Now
 for the RFP Writing Workshop

[Register Now: Don't miss out on this opportunity to train yourself and your staff!](#) It's a good networking opportunity, too.

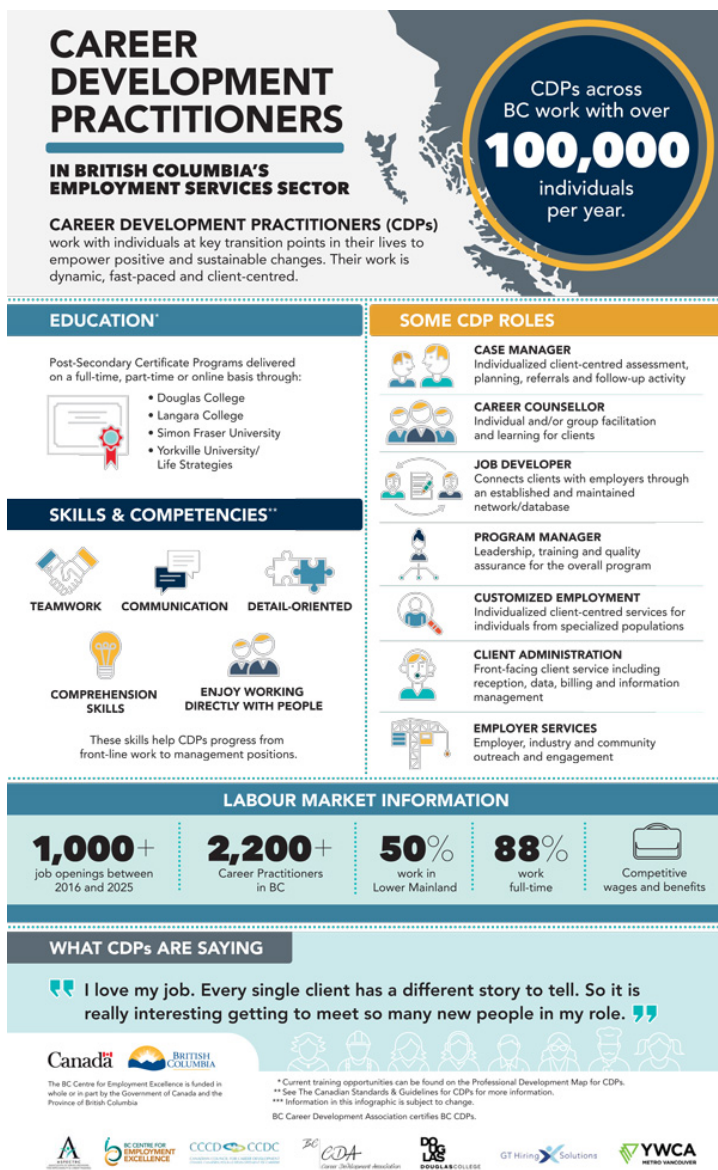
CEO Report

Attraction & Retention Tool for the Sector Revealed

I am delighted to share with you the result of a project I've been working on with sector colleagues through the [BC Centre for Employment Excellence's Biz Sub-Hub #3](#). Our group first met last November when we were tasked with a way to strengthen staff capacity within the sector. We identified attraction and retention to the sector to be our area of focus.

Based on [Richard Thaler's Nobel economics prize-winning concept of the "Nudge Theory."](#) our goal was to find a small way to make an impact. Accordingly, we decided that an infographic to show the rewards and career path of a career development practitioner was needed.

At right is that infographic that was presented by Susanna Gurr, Greg Lockwood, Barbara Goodson of the CfEE along with Chris Callanan of [North Island Employment Foundation Society \(NEIFS\)](#) at the BC Career Development Conference in Vancouver earlier this week.



This document and its interactive links will be hosted on the ASPECT website in the coming months and will provide members an opportunity to use the information to attract and retain staff.

Thanks to my Biz Hub colleagues for making this a valuable and productive experience. They are Joshua Silva of GT Hiring Solutions, Seanna Quressette of Douglas College, Wendy Harris of YWCA Vancouver, Mike Jones of Kermode Careers & the BC Career Development Association, and Suzanne Klinga of the Canadian Career Development Foundation.

[Janet Morris-Read](#)

Notice of ASPECT AGM

ASPECT Members are invited to attend our Annual General Meeting on Thursday, March 15 in Richmond, BC at 4:00-5:00pm. A small reception to follow. [Click here](#) for more details.



Sector News

[B.C. continues to lead country in employment numbers](#)

[Many temporary foreign workers still paying thousands of dollars to work in B.C.: report](#)
Global News, Mar 8, 2018

[Real estate job sector balloons in BC](#)
The Globe and Mail, Mar. 8, 2018

[SUZUKI: Renewable communities produce energy, jobs and hope](#)
BC Local News, Mar. 8, 2018

[1743 employed on Site C in January](#)
Alaska Highway News, Mar 9, 2018

Member Spotlight

Ingrid Kastens Receives SBOT Award

ASPECT member, Ingrid Kastens of Pacific Community Resources Society (PCRS), was presented with the Women in Business Award in the not-for-profit category from the Surrey Board of Trade last night. Congratulations to Ingrid, the PCRS staff and board for this recognition. [Click here](#) to read a news story about the award and the event.



If you have an award, special announcement, or a social enterprise that you would like to spotlight in Aspectives, please send a small blurb introduction and a photo to info@aspect.bc.ca.

ASPECT Member Agency Job Postings

This service is available to ASPECT members only. Not a member? [Join us!](#)

[Please use our online form](#) -- which is now working again -- to submit your job postings. If you encounter problems, please email us at info@aspect.bc.ca.

Youth Care Worker (Live In) Youth Substance Use Support Recovery Program

PCRS, Vancouver
Closes: Mar 23, 2018
[Click here for details](#)

Manager, Human Resources

PCRS, Vancouver
Closes: Mar 21, 2018
[Click here for details](#)

Manager - Resettlement Assistance Program

Immigrant Service Society of BC, Vancouver
Closes: Mar 19, 2018
[Click here for details](#)

LEAP Youth Employment Assistant

Delta Community Living

Closes: Mar 30, 2018

[Click here for details](#)

Summer Recreation Assistant Facilitator

Delta Community Living

Closes: Mar 30, 2018

[Click here for details](#)

Senior Manager, Employment and Language Programs

DiverseCity

Closes: No date given

[Click here for details](#)

Senior Manager, Quality Assurance and Performance Improvement

MOSAIC, Vancouver

Closes: Mar 21, 2018

[Click here for details](#)

ESL Instructor

MOSAIC, Vancouver

Closes: Mar 11, 2018

[Click here for details](#)

Career Service Advisor

MOSAIC, Vancouver

Closes: Mar 11, 2018

[Click here for details](#)

ICM/Finance Coordinator

MOSAIC, Vancouver

Closes: Mar 16, 2018

[Click here for details](#)

Professional Development Events

ASPECT RFP Writing Workshop 'NEW'

April 13, 2018

YWCA Hotel Vancouver

[Click here to register](#)

Canadian Association for Supported Employment Conference

June 19-21, 2018

Halifax, NS

[Click here for details](#)

ASPECT Conference

November 8-9, 2018

Victoria Ocean Pointe Resort, Victoria

Mark Your Calendars: Details coming soon!

ASPECT BC Health Benefits Plan and Health Tips!

Partial proceeds support ASPECT BC and the work we do -- Enrol now!

The ASPECT Health Benefits program is available to ASPECT members and is

delivered by our partner, Delta Pacific Benefits Brokers.

For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.
300-6935 120th St.
Delta BC, V4E2A8
604-590-0680 ext. 103
1-877-231-4899 ext. 103



ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.