



Week Ending December 9, 2016

 Forward to a Friend

In this Issue

Humans of Employment
Canada-B.C Job Grant
Members in the News
Employment News
ASPECT Webinar Series
Job Postings
Professional Development

Reminders

Send your Humans of Employment stories to nreich@aspect.bc.ca to be featured on our Facebook and Instagram feeds.

Follow the campaign here:



CEO Report

Introducing Our Weekly Poll

At the ASPECT conference, I used an online polling tool to ask the room for feedback on our new strategic plan. It was one of the most positively received moments according to our post-conference evaluations.

TAKE OUR POLL

So, now I ask you to do with same. Each week, we will begin to include [one poll question](#) in our Aspectives newsletter. Surveys can feel overwhelming, but answering one question is easy and quick. We will use the polls to gauge the mood of the sector, gather information, confirm what we are hearing, inform our advocacy, and find ideas to better serve you. To encourage participation, each week we have a poll question we will offer a prize. This week's prize is 10 of our [Q-Cards](#) (valued at \$20).

We also encourage you to send your questions, too. Maybe you want to know if others are experiencing the same challenges or you would like to poll the sector about best practices. Whatever the reason, please send your questions.

[Janet Morris-Reade](#)

Humans of Employment

Send us your Humans of Employment photos and stories.

This client story is from the Seasons Program (TIOW) at Employment Action in Prince George.



Follow us on Facebook and Instagram.



Like and share the stories through your own social networks.

B.C. government doubles advertising budget on eve of election

Posted by Vancouver Sun

The B.C. government is almost doubling its advertising spending five months before the provincial election, but the minister responsible says it's to raise awareness of the fentanyl overdose crisis, a new affordable housing program, and other programs.

[Click to read more.](#)

Veteran employment program receives \$1.1 million in funding

Posted by The Lookout

Canada Company's mission to assist veterans in their transition to the civilian workforce has received a \$1.1-million boost from the Government of Canada.

[Click to read more.](#)

BCCA names Chris Atchison as incoming president

Posted by Journal of Commerce

The British Columbia Construction Association (BCCA) has announced Chris Atchison is its new incoming president.

[Click to read more.](#)

Congratulations to Chris from all his friends at ASPECT BC!



Photo courtesy of REMI

Canada-B.C. Job Grant

Tips on how to use the Canada-B.C. Job Grant:

As a career practitioner:

1. Talk to your employers about the grant for training new hires, especially those who were previously unemployed. Employers now have up to one month after hiring a new employee to apply for the grant under the unemployed stream.
2. Give your clients the information to market themselves to new employers. Clients can use the grant as an extra incentive to hire them.

As a trainer:

1. Talk to participants to see if they are employer sponsored. Provide them with the information for their employers to access the grant to train additional staff.
2. Talk to your employer community to see if the grant will help them access training for their staff.

As an employer:

1. Use the grant to train your existing staff. Provide them with the professional development to acquire new skills, move into new roles or improve their current role.
2. Use the grant for new hires. Under the improved edibility criteria: "The Participant cannot have worked for the employer for more than three consecutive months during the fiscal year of the application (April 1 to March 31 of the following year), unless the Participant is a seasonal or casual worker that will be hired for permanent full time employment at the end of the training." If you have a casual employee that would become permanent with additional training, then ask about the grant.

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply.

For full details and eligibility go to aspectcanadabcjobgrant.ca

Start planning your new year's professional development!

The winter webinar series has been approved by BCCDA for professional development hours in maintaining your CCDP.



Register at www.aspect.bc.ca/pro-d. Visit the [website](#) for all of our professional development opportunities in the new year including this complimentary session.

Select and Develop Your Team with the Winslow Assessment

Presenter: Angela Hoyt, Evolution Group Inc.

January 4, 2017, 12:00pm - 1:00pm

FREE SESSION

Pre-employment personality testing can assist you to select the right people for your team. By understanding the "personality" of the job, you can select the right "fit" for the job. Once hired, the assessment results will help you capitalize on personality assets and control behaviors that are limiting or preventing success.

In this complimentary webinar we will cover:

- An overview of personality assessments including personality trait and personality type theory
- The personality traits that contribute to career success
- The results of Angela's recent MA thesis research that set out to define the personality traits of successful job developers
- The ways personality assessments can support you to select and develop high performing team members

Register at www.aspect.bc.ca/pro-d

Leading and Managing Job Development

3-part webinar series

Presenter: Angela Hoyt, Evolution Group Inc.

January 4, 11 & 18, 2017, 10:00am - 11:30am

\$299 + tax (individual); \$899 + tax (agency registration for 4 staff)

During this three-part webinar series managers will learn what it takes to be an employer-focused service. Managers will learn how to plan for, and to build a "culture of job development". A culture that blends client preparation, and job development interventions, to achieve success for all clients regardless of employment barriers. The webinar series includes concepts and strategies to:

- Identify and measure job development effectiveness
- Engage employers
- Assess and support changes in job development efforts
- Set short and long term goals to increase long term productivity
- Ensure the job development function is the key driver in achieving employment outcomes

For full details on all winter session and to register, visit www.aspect.bc.ca/pro-d

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.

Youth Facilitator

Agora Employment Essentials, Abbotsford or Chilliwack, BC

Closes: December 12, 2016

[Click for details.](#)

Community Engagement Coordinator
Pacific Community Resources, New Westminster, BC
Closing date: December 9, 2016

[Click for details.](#)

Manager
Career Link, Powell River, BC
Closing date: January 13, 2017

[Click for details.](#)

Multiple postings including: Youth Moving Ahead Counsellor
DIVERSEcity, Surrey, BC
Closing dates: See Details

[Click for details.](#)

Multiple postings including: Career Services Advisor
MOSAIC, Vancouver, BC
Closing dates: See details.

[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to nreich@aspect.bc.ca.

Professional Development Events

2017 Cannexus Conference

January 23-25, 2017
Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

2017 CASE National Conference on Supported Employment

May 30 - June 1, 2017
Niagara Falls, Ontario

ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.