

ASPECTIVES

BRITISH COLUMBIA'S COMMUNITY-BASED TRAINERS

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Week Ending November 18, 2016

 Forward to a Friend

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Reminders

Prepare yourself and emerging procurement staff for the next funding opportunity now!

Our three-part webinar series, *Responding to RFPs and Tenders: Social Services Sector Competitive Edge*, starts Tuesday. Space is limited. Register today.

Go to aspect.bc.ca/pro-d for details and registration.

CEO Report

Humans of Employment

When I started working for ASPECT BC, I recognized immediately the advocacy efforts and work done on behalf of our member organizations and the sector as a whole. However, what I wasn't seeing was the people: those who deliver employment services and those who access them.

As we try to explain who we are and who we represent to stakeholders and funders, we need to show who we are as *individuals* going beyond statistics and outcomes. Service providers drawn to this sector are passionate about what they do and are usually answering a calling to make the lives of their clients better. Those accessing employment services are often at the lowest point in their lives as they struggle to find meaningful employment.

ASPECT BC has created a social media storytelling campaign called [Humans of Employment](#), which is fashioned after the very effective and popular [Humans of New York](#). We will be sharing photos and stories from both staff and clients about their employment experiences in BC. The stories will be told in their own words - free of commentary or judgement - that we hope will be simple representations of a complex sector.

How can you help make this successful campaign catch the attention of decision-makers?



- Follow us on [Facebook](#) and [Instagram](#).
- Share the stories through your own social media networks.
- [Send us](#) your staff or client photos and stories to share.

Help us create a movement that makes the people we serve and the people serving the employment sector the centre of attention.

[Janet Morris-Reade](#)

Members in the News: Employment program defines Kelowna man's career path

Posted by Kelowna Capital News

Finding work can be a difficult task, especially for today's youth who face a perceived 'skills gap' in the workforce and an above average national unemployment rate of 13.2 per cent.

[Click to read more.](#)

Opinion: Investing in student success pays dividends

Posted by Vancouver Sun

B.C. leads the nation in job creation, low unemployment and robust economic growth. Linked to this prosperity is a talented and creative workforce of British Columbians who have been educated in our universities, colleges and institutes.

[Click to read more.](#)

B.C. launches trades training pilot programs

Posted by Journal of Commerce

As part of Apprenticeship Recognition Week, the B.C. government announced this month that Camosun College will receive more than \$331,000 for two innovation pilots that will improve training outcomes for apprentices.

[Click to read more.](#)

Vancouver park board votes to examine providing job opportunities to people on autism spectrum

Posted by The Georgia Strait

A Vancouver park commissioner has obtained unanimous support from her colleagues to help advance understanding of and employment opportunities for people with autism.

[Click to read more.](#)

Victoria man builds tiny home on wheels that could provide shelter to homeless

Posted by Times Colonist

The idea of micro-homes has caught on around the world. In Victoria, for instance, crews are building a four-storey 122-unit building that features units that are as small as 250 square feet.

[Click to read more.](#)

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply.

For full details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT Professional Development - Winter Webinar Series

Responding to RFPs and Tenders: Social Services Sector Competitive Edge
3-part webinar series delivered by NECI: Canada's leading procurement training organization



Limited spaces available!

Register at www.aspect.bc.ca/pro-d

Part 1: Making the Go/No Go Decision for the Competitive Process

November 22, 2016, 1:00pm-2:30pm

\$97 + tax (individual), Maximum 20 participants

- Discuss factors to consider when deciding which contract opportunities to bid on
- Identify the defining characteristics of each competitive contracting method
- Recognize the key laws, duties and obligations that surround competitive contracting processes

Part 2: Preparing Your Team for the Competitive Process

November 29, 2016, 1:00pm-2:30pm

\$97 + tax (individual), Maximum 20 participants

- Analyze the impact of non-binding competitive processes
- Practice pinpointing what information and format to use when preparing your proposals
- Practice preparing proposal response sections based on stated evaluation criteria

Part 3: Tips for Success in the Competitive Process

December 5, 2016, 1:00pm-2:30pm

\$97 + tax (individual), Maximum 20 participants

- Develop approaches to avoid errors in bids and proposals
- Examine case examples of unfairness in competitive contracting
- Discuss how prequalification processes and debriefing can be valuable to you

About NECI

NECI helps organizations realize maximum value from their procurement and contracting functions through classroom workshops, interactive webinars, and online procurement training.

Register at www.aspect.bc.ca/pro-d

Visit the website for more professional development opportunities in the new year including this complimentary session.

Select and Develop Your Team with the Winslow Assessment

Presenter: Angela Hoyt, Evolution Group Inc.

January 4, 2017, 12:00pm - 1:00pm

FREE SESSION

Pre-employment personality testing can assist you to select the right people for your team. By understanding the "personality" of the job, you can select the right "fit" for the job. Once hired, the assessment results will help you capitalize on personality assets and control behaviors that are limiting or preventing success.

In this complimentary webinar we will cover:

- An overview of personality assessments including personality trait and personality type theory
- The personality traits that contribute to career success
- The results of Angela's recent MA thesis research that set out to define the personality traits of successful job developers
- The ways personality assessments can support you to select and develop high performing team members

Register at www.aspect.bc.ca/pro-d

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.

Employment & Education Advisor
Mackenzie Employment & Career Centre, Mackenzie, BC
Closing date: Open until Filled
[Click for details.](#)

Facilitator / Resource Room Advisor
Agora Employment Essentials, Vancouver, BC
Closes: November 18, 2016
[Click for details.](#)

Case Manager
Agora Employment Essentials, Richmond, BC
Closes: November 25, 2016
[Click for details.](#)

Multiple Postings
Pacific Community Resources, Vancouver, BC
Closing Dates: See details
[Click for details.](#)

Youth Support Worker/REAL Youth Worker
Chilliwack Community Services, Chilliwack, BC
Closing date: November 30, 2016
[Click for details.](#)

Administrative Program Assistant - LINC
DIVERSEcity, Surrey, BC
Closes: November 22, 2016
[Click for details.](#)

Multiple postings including: On-Call LINC Instructors, On-call ECE Teachers
ISSofBC, Lower Mainland, BC
Closing dates: See details.
[Click for details.](#)

Multiple postings including: Employer Relations Manager
MOSAIC, Vancouver, BC
Closing dates: See details.
[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to nreich@aspect.bc.ca.

2017 Cannexus Conference

January 23-25, 2017
Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

2017 CASE National Conference on Supported Employment

May 30 - June 1, 2017
Niagara Falls, Ontario

Call for presenters is open until December 1, 2016.

[Click for details.](#)

ASPECT Tour Dates

ASPECT is hitting the road!

- Aug 15-18: Kootenays - Thank you for your time!
- Aug 21-27: North & Central - Thank you for your time!
- Sept 12-15: Fraser Valley - Thank you for your time!
- Sept 19-22: Vancouver Island & Sunshine Coast - Thank you for your time!
- Sept 26-30: Caribou-Thompson-Okanagan - Thank you for your time!
- Oct 3-7: Lower Mainland - Thank you for your time!
- Oct 11-14: Vancouver - Thank you for your time!
- Oct 17-19: Victoria & Duncan - Thank you for your time!
- November: Vancouver & Lower Mainland TBA

Health Tips from the ASPECT BC Benefits Plan

Get those endorphins going.

Health experts call endorphins "feel-good hormones." Endorphins are natural chemicals released by the brain that improve your mood, relieve pain, reduce stress, and produce an overall feeling of well-being. They also help you sleep better. The easiest way to get your body to release endorphins is to exercise. Even a moderate workout eases tension and improves mental and physical health. More vigorous exercise really gets those endorphins going. The positive effect of endorphins can last for several hours, according to some endocrinologists.

Of course, you should always check with your health care provider before starting a vigorous exercise program.

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

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300-6935 120th St.
Delta BC, V4E2A8
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ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.