



Week Ending September 30, 2016

 Forward to a Friend

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Reminders

ASPECT Conference early bird rates end TODAY.

Canada-BC Job Grant applications for training starts between January 1 & March 31, 2017 will be accepted beginning Monday.

CEO Report

Client-centred service becoming a challenge

As I write this, I'm sitting in a Dairy Queen between Penticton and Kelowna reflecting on what I'm hearing from our members as I tour the province. The candid conversations I've been having with ASPECT members have had a reoccurring theme: it's becoming more of a challenge to deliver client-centred services within the new generations of funding models.

Yesterday I was part of a conversation with an employment case manager discussing where she should place her second computer monitor on her small desk. In her organization, the case manager does the intake, the case management, and data input into the ICM. She needed the second screen to deal with the data input and to access the program information. The dual screens were impeding her ability to have face-to-face contact with her client. This, of course, is a physical manifestation of the challenges with the current funding. As we collect more statistics tied to our funding, the administration becomes a challenge pulling us further and further away from the people we are there to serve.

Some organizations have the ability to hire quality assurance team members who deal with the administration of the funding, but many in rural and remote communities don't have the luxury of dedicated administrative staff. If our job as workplace development providers is to serve the needs of the client and the employers, it seems a shame that so many resources are being pulled away from our focus to administer the programs. As always, welcome your feedback.

Regards,



The Y in Penticton celebrates the success of their clients.

Members in the News: Self-employment is an option

Posted by Vernon Morning Star

As a child Brian Walsh suffered from rheumatic fever and consequently had his first open-heart surgery at the age of 27. Ten years later, Brian endured another open-heart surgery and 10 years after that a third open-heart surgery. Subsequently, he suffered a stroke, followed by a heart attack, and another surgery was performed to implant a pacemaker.

[Click to read more.](#)

Members in the News: Kamloops group helps find perfect employment fit for people with disabilities

Posted by CBC.ca

September is Disability Employment month in B.C. In addition to celebrating people with disabilities in the workforce, it's a way to encourage employers to make disability hiring a priority.

[Click to read more.](#)

Tsawwassen Mills tackles major recruitment crunch

Posted by Business Vancouver

Tsawwassen Mills management is taking extraordinary steps to attract workers in time for the 1.2-million-square-foot mall's October 5 launch, but the mall's tenants continue to find recruitment a challenge.

[Click to read more.](#)

Work camp training in store for First Nations

Posted by Prince Rupert Northern View

The Metlakatla First Nation is receiving close to \$250,000 from the Province of B.C. over the next 44 weeks in an effort to retain home-grown workers from the Nation and northwest British Columbia. As part of a Labour Market Partnership study designed to recruit workers to the resource sector for long-term employment, Metlakatla Development Corporation is receiving \$248,120 in the B.C. Workforce Mobilization: Research and Supports project.

[Click to read more.](#)

Canada-B.C. Job Grant Application Intake Dates

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply:

Current Intake	Accepting Applications	Training Start Dates
Open - Now		
Priority Sector Stream	July 18 - December 31, 2016	October 1- December 31, 2016
Underrepresented	Until December 31, 2016	Until December 31, 2016
Unemployed		
Refugee		
Opens October 1, 2016		
All Funding Streams	October 1 - December 31, 2016	January 1 - March 31, 2017

For full details and eligibility go to aspectcanadabcjobgrant.ca

ASPECT 2016 Provincial Conference - Registration is now open!



ASPECT 2016 Provincial Conference
 NOVEMBER 3 & 4, 2016
 DELTA OCEAN POINTE RESORT
 VICTORIA, BC

Whether you are frontline staff or management in the employment sector, there is something at this conference for you.



Conference registration is now open!
The full program and registration details are on the website.

EARLY BIRD DEADLINE IS SEPTEMBER 30, 2016.

www.ASPECTConference.ca

Get a 10% discount flights with WestJet for travel to the conference.
 Use code T2WKUWD.

For full details on how to use the conference code, go to westjet.com/convention-discount

ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings? Send us your agency's postings to be included.

Early Childhood Educator Assistant
Chilliwack Community Services, Chilliwack
Closes: October 7, 2016
[Click for details.](#)

Multiple postings: Departmental Coordinator, Youth Settlement Worker, Employer Relations Specialist, Settlement Worker
ISS of BC, Multiple Locations
Closing dates: All next week, see details.
[Click for details](#)

Employment Specialist
Vancouver Island Vocational and Rehabilitation Services Ltd, Courtenay, BC
Closes September 30, 2016
[Click for details.](#)

Employment Services Advisor
MOSAIC BC, Vancouver
Closes: September 30, 2106
[Click for details.](#)

School-Based Health Promotion and Prevention Coordinator
Pacific Community Resources, Surrey
Closes: September 30, 2016
[Click for details.](#)

Youth Counsellor
Pacific Community Resources, Surrey
Closes: September 30, 2016
[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to nreich@aspect.bc.ca.

Professional Development Events

The CAPLA RPL Boot Camp
October 14 & 15, 2016
The Grand Hotel & Suites, Toronto, ON

CAPLA's recognition of prior learning (RPL) Boot Camp is for the brave, strong and disruptive innovator who wants to improve the way we acknowledge learning in Canada!

[Click here for more information.](#)

Family Focus Conference
October 21 - 23, 2016
Richmond, BC

Family Focus has always been a conference "for families by families". Families face many similar issues when advocating on behalf of their children, and over the years, thousands of families have attended to learn, share ideas and experiences, and connect with one another for support and strength.

[Click here for more information.](#)

ASPECT 2016 Provincial Conference

November 3 & 4, 2016

Delta Ocean Pointe Resort, Victoria, BC

Whether you are front line staff or management in the employment sector, there is something at this conference just for you.

[Click here for more information.](#)

2017 Cannexus Conference

January 23-25, 2017

Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

ASPECT Tour Dates

ASPECT is hitting the road!

- Aug 15-18: Kootenays - Thank you for your time!
- Aug 21-27: North & Central - Thank you for your time!
- Sept 12-15: Fraser Valley - Thank you for your time!
- Sept 19-22: Vancouver Island & Sunshine Coast - Thank you for your time!
- Sept 26-30: Caribou-Thompson-Okanagan
- Oct 3-7: Lower Mainland
- Oct 11-14: Vancouver
- Oct 17-19: Victoria & Duncan

Health Tips from the ASPECT BC Benefits Plan

Get 30 minutes of exercise every day.

Regular physical activity decreases the risk of death from heart disease, lowers the risk of developing diabetes, and is associated with a decreased risk of colon cancer. It also helps prevent high blood pressure and helps you lose weight and keep it off.

- Think of yourself as an active person.
- Make physical activity a part of your everyday routine. Go for brisk walks. Ride a bike. Dance. Do chores around the house and in the yard. Take the stairs instead of the elevator. Rake leaves.
- Get 30 minutes of activity that makes you breathe harder, on most or all days of the week. If you can't be active for 30 minutes all at once, get at least 10 minutes of endurance activity at a time.

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.

300-6935 120th St.

Delta BC, V4E2A8

604-590-0680 ext. 103

1-877-231-4899 ext. 103

ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 1,700 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.