



Week Ending November 10, 2017

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## November is Career Month

Canada Career Month is an initiative of the Canadian Council for Career Development (3CD) - a self-initiated and self-funded umbrella group for Career Development associations and related partner groups from across Canada: ASPECT is a proud to be a partner group. Find out about learning opportunities on their website at <https://careermont.ca/>.



## CEO Report

*Highlights from Last Week's ASPECT Conference*

It's been a frenzy of activity since we've come back from the ASPECT Conference 2017 and it will likely take some time to unpack everything heard and learned. Thank you to all of our session presenters, keynote speakers, exhibitors, sponsors, and of course, the many delegates for making this another successful event.

The following are some highlights of note, in no particular order.

The Minister of Social Development and Poverty Reduction rearranged his schedule to fly in and out just for the ASPECT conference. He also came early and spent some time sitting in on the roundtable discussions during the Poverty Reduction Workshop. My apologies as our experiment of live-streaming the Minister's speech on Facebook failed.

New Assistant Deputy Ministers Bindi Sawchuck of Advanced Education and Skills Training and Chris Brown of Social Development and Poverty Reduction showed tremendous courage and presented during the Ministry Updates after only being in their positions for a short time. They were impassioned, humorous, and gave us assurances that their goals were also our goals.

The massage therapists at Thursday night's reception were well received. Perhaps it will become a standard feature at future ASPECT conferences.

The survey results for the presenters are excellent, which is a big achievement for this type of learning



Minister of Social Development & Poverty Reduction, Hon. Shane Simpson and me.

event. We have collected, from our members, ideas and learning resources we can offer at next year's conference that respond to the needs of the sector.

The loss of leadership through retirement is making a significant impact on our sector; as was projected. I heard that on Vancouver Island alone, 45% of the leaders from member organizations have retired! I hosted a new leaders networking breakfast, which was well received. I'm setting up a portal so that we can continue the conversation and will keep you posted in future editions of *Aspectives*.



Slide from the Ministry Update - [click on image to see full presentation.](#)

If you want to look at the slides from the presenters, some of them are up on the [conference website](#) and more are being added this week. If you missed the video from Debbie Samsom's presentation *Opening a Leadership Conversation on Mental Health*, please [click here](#). The last part of the video was interrupted by a rogue-wifi enabled sound check from another part of the hotel.

A lot of great labour market statistics were shared at the conference and as a data-lover, I was in my element. Here are few stats I'd like to share:

- By 2029, the number of people dying and the number of people being born in British Columbia will be equal.
- Employment Counsellor positions have a low likelihood of being [automated](#).
- Employment is growing faster than the labour force, which is growing faster than the population.

Finally, thank you to our very generous sponsors and exhibitors. Without you, we could not have made this conference what it was.

[Janet Morris-Reade](#)

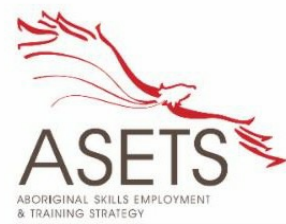
**ASPECT Conference 2018**

Mark your calendars for next year's ASPECT Conference on November 8 & 9, 2018 at the Delta Ocean Pointe Resort in Victoria, BC.

Thank you once more to our 2017 Conference Sponsors:



Thank you once more to our 2017 Conference Exhibitors:



## Consultation Opportunities

The Provincial Government is asking for feedback on the following issues. Here is your opportunity to have your opinions heard:

### [Canada Job Fund Online Survey](#)

This includes the Canada Job Grant, Employer Sponsored Training, Employment Services and Support.

### [Fair Wage Commission](#)

The Fair Wages Commission is working independently to advise government on how to move towards a \$15-an-hour minimum wage with increases that are regular, measured and predictable. Go to the [website](#) for meeting details. Submission deadline is December 7, 2017.

### [Poverty Reduction Strategy Development](#)

BC is without a poverty reduction strategy and the province is asking for input. Provide input [online](#) or visit the [website](#) for more information. Consultation is accepted between October 30, 2017 - March 30, 2018.

### [Medical Services Plan Task Force](#)

At recent ASPECT conference, coverage for dental and eye care was discussed. Submit your ideas by January 31, 2018 at 4:00 pm.

## Capacity-Building Opportunities

[Grants from Civil Forfeiture Proceeds](#) now accepting applications.

[BC Rural Dividend program](#) announces fourth intake and is accepting applications.

## Sector News

[Income gap persists for recent immigrants, visible minorities and Indigenous Canadians](#)  
Toronto Star, Oct 26 2017.

[Canada's new arctic highway to connect coasts and communities](#)  
Yahoo Canada News, Oct 27 2017.

[B.C. court approves migrant workers' class-action lawsuit against Mac's Convenience Stores](#)  
Toronto Star, Oct 28 2017.

[DeMONT: Amazon pay would go long way here](#)

The Chronicle Herald, Oct 30 2017.

[Ottawa woman with Down syndrome empowered through employment](#)  
CTV News, Oct 31 2017.

[YMCAs receive youth job-readiness project support from Canada Post Community Foundation](#)  
Annapolis County Spectator, Oct 31 2017.

[Underemployment and Low Wages Continue to Burden Immigrants](#)  
The Tyee, Nov 1 2017.

## Canada-BC Job Grant

All streams are now closed for Intake 2, with training starting between now and December 31, 2017. Intake 3 is closed for all streams except for rural and underrepresented streams, which remain open with limited funds availability.

Need help with the reimbursement process? ASPECT is happy to help. Give us a call at 250-382-9675, 1-888-287-4957, or send us an email at [CanadaJobGrant@aspect.bc.ca](mailto:CanadaJobGrant@aspect.bc.ca).

## ASPECT Member Agency Job Postings

**This service is available to ASPECT members only. Not a member? [Join us!](#)**

Please use our online form -- which is now working again -- to submit your job postings. If you encounter problems, please email us at [info@aspect.bc.ca](mailto:info@aspect.bc.ca).

### **Immigrant Child & Youth Support Worker**

DIVERSEcity Community Resources Society, Surrey

Closes: Nov 14, 2017

[Click here for details](#)

### **Facilitator/Resource Room Advisor**

Agora Employment Essentials, Vancouver Westside WorkBC Centre

Open Until Filled: Interviews begin Nov 20, 2017

[Click here for details](#)

### **Employment Specialist**

DIVERSEcity Community Resources Society, Surrey

Closes: Nov 16, 2017

[Click here for details](#)

### **Life Skills/Employability Facilitator/Job Developer, Baristas Training Program**

Pacific Community Resources Society, Vancouver

Closes: Nov 17, 2017

[Click here for details](#)

### **Employment Services Advisor - Disability Focus**

GT Hiring Solutions, Victoria

Closes: November 30, 2017

[Click here for details](#)

### **Academic Program Facilitator Pathways to Education™ Surrey**

Pacific Community Resources Society, Surrey

Closes: Until Filled

[Click here for details](#)

## **Refugee & Immigrant Specialized Experience (RISE) Case Counsellor- (Bilingual Karen & English)**

DIVERSEcity Community Resources Society, Surrey

Closes: Nov 14, 2017

[Click here for details](#)

## **Youth Volunteer Coordinator**

Pacific Community Resources Society, Vancouver

Closes: Nov 6, 2017

[Click here for details](#)

## **Site Support Worker Pathways to Education**

Pacific Community Resources Society, Vancouver

Closes: December 29, 2017

[Click here for details.](#)

## **Professional Development Events**

### **Customized Employment Training**

Campbell River: [November 6-10, 2017](#)

Delta: [December 4-8, 2017](#)

### **Leadership 2020 - New Intake**

Application deadline: December 1, 2017

Information session: November 9, 2017

[Click here for details](#)

### **Career Education Society Conference**

Nov 20-21, 2017

River Rock Casino, Richmond, BC

[Click here for details](#)

### **Cannexus18: National Career Development Conference**

January 22-24, 2018

Ottawa, ON

[Click here for details](#)

### **BC Career Development Conference**

March 5-6, 2018

Pinacle Hotel Harbourfront, Vancouver

[Click here for details](#)

### **Canadian Association for Supported Employment Conference**

June 19-21, 2018

Halifax, NS

[Click here for details](#)

## **Calls for Presenters**

- [Canadian Association for Supported Employment Conference](#)
- [BC Career Development Conference](#)

## **ASPECT BC Health Benefits Plan and Health Tips!**

*Partial proceeds support ASPECT BC and the work we do -- Enrol now!*

The ASPECT Health Benefits program is available to ASPECT members and is delivered by our partner, Delta Pacific Benefits Brokers. We are excited to start promoting a new weekly "health tips" section.

For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.  
300-6935 120th St.  
Delta BC, V4E2A8  
604-590-0680 ext. 103  
1-877-231-4899 ext. 103



## Get those endorphins going.

Health experts call endorphins “feel-good hormones.” Endorphins are natural chemicals released by the brain that improve your mood, relieve pain, reduce stress, and produce an overall feeling of well-being. They also help you sleep better. The easiest way to get your body to release endorphins is to exercise. Even a moderate workout eases tension and improves mental and physical health. More vigorous exercise really gets those endorphins going. The positive effect of endorphins can last for several hours, according to some endocrinologists.

Of course, you should always check with your health care provider before starting a vigorous exercise program.

*ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.*